

**South Dakota Synod, ELCA  
2027 Proposed Mission Plan  
02/01/2027 - 01/31/2028**

	<b>Adopted 2026</b>	<b>Revised 2026</b>	<b>Proposed 2027</b>
<b>Revenue</b>			
<b>Mission Support</b>			
Undesignated Mission Support	1,741,590	1,525,815	1,571,589
SD Synod Mission Support	25,000	8,615	8,873
<b>Total Mission Support-Congregations</b>	1,766,590	1,534,430	1,580,462
<b>Program Ministry Income</b>			
Pine Ridge Reconciliation Center Income	45,000	45,000	45,000
<b>Total Program Ministry Income</b>			
<b>Other Income</b>			
DEM Support Income	10,000	9,500	9,500
Interest Income	65,000	65,000	65,000
Travel Income	5,000	3,500	3,500
Misc Income	1,000	1,000	1,000
<b>Total Other Income</b>	81,000	79,000	79,000
<b>Total Revenue</b>	1,892,590	1,658,430	1,704,462
<b>Expenses</b>			
<b>Churchwide Ministries</b>	41%	41%	41%
Churchwide Support	714,052	625,584	644,351
<b>Region III</b>			
Region III Support	8,614	8,393	8,393
<b>South Dakota Ministries</b>			
<b>South Dakota Partnership Ministries</b>			
SD Ministries Support	10,250	3,532	3,638
Luther Seminary	51,761	14,270	14,698
Church Colleges (ELCA Pool)	6,006	5,217	5,374
Lutheran Social Services	69,427	60,303	62,112
Campus Ministry	122,425	106,336	109,526
Lutheran Outdoors	34,625	30,075	30,977
<b>South Dakota Supported Ministries</b>			
Heartland Ephphatha	6,006	1,200	1,200
Youth Ministry	2,400	1,200	1,200
Good Samaritan Society	1	0	0
Chapel in the Hills	1	1	1
Woyatan Lutheran/Wambli Ska	19,000	19,000	19,000
Pine Ridge Reconciliation Center			
Lutheran Planned Generosity	58,300	58,300	58,300
<b>Total Shared Ministries</b>	380,203	299,434	306,026

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	<b>Adopted 2026</b>	<b>Revised 2026</b>	<b>Proposed 2027</b>
<b>Executive Leadership</b>			
Bishop	110,612	110,262	112,467
Assoc/Director of Ev Mission	14,075	14,076	14,358
Assoc-Mobility/Candidacy	91,952	91,752	93,587
Executive Staff Benefits	75,211	75,705	77,219
Exec Travel/Continuing Ed	52,800	35,800	36,800
<b>Program Ministries</b>			
Pine Ridge Reconciliation Center-Director	98,488	93,809	95,479
Companion Synod Coordinator	21,542	21,530	21,941
<b>Support Staff and Office</b>			
Support Staff Salaries/Benefit	164,091	158,341	158,820
Synod Office Expenses	102,850	70,225	74,970
Augustana University Occupancy Fee	32,300	32,300	33,250
<b>Synod Committees</b>			
Synod Council	5,000	5,000	5,000
Support to Ministries Committee	3,100	3,100	3,100
Candidacy Committee	9,000	10,000	10,000
Multi-Cultural Ministry Committee	1,000	1,000	1,000
Companion Synods Ministry Committee	200	200	200
Evangelical Outreach Committee	1,500	1,500	1,500
<b>Mission &amp; Outreach</b>			
Mission Congregation Start-up	4,000	4,000	4,000
Mission Strategy Table	2,000	2,000	2,000
<b>Contingency</b>	0	0	0
<b>Total South Dakota Ministries</b>	789,721	730,600	745,691
<b>Total Expenses</b>	1,892,590	1,664,011	1,704,462
<b>Net Total</b>	0	-5,581	0