

LUTHERAN CAMPUS MINISTRY – MORRIS

www.lutherancampusministrymorris.org

FUSION YOUTH MINISTRY

www.fusion-ministry.com

JUL 28 2025

7-23-2025

Reverend Constanze Hagmaier
South Dakota Synod, ELCA
2001 S Summit Ave, Sioux Falls, SD 57197

Bishop Hagemeyer,

The board of directors for Lutheran Campus Ministry and for Fusion Youth Ministry, of Morris, Minnesota, would like to have the South Dakota Synod consider this unique job posting.

We are combining two previous part-time positions into one full time ministry call. We have structured this for ordained pastors, and other candidates who have a calling towards youth and young adults within congregational, campus and community settings.

If you have any questions, feel free to contact our Lutheran Campus Ministry Board Chair, Naomi Fynboh, at dahlenfynboh@gmail.com.

Thank you for your consideration.

Lutheran Campus Ministry of Morris Board and Fusion Youth Ministry Board

Rev. ~~Steve~~ Couragey, SWMN Synod, L.C.M. Board

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Lutheran Campus Ministry of Morris Minnesota and Fusion Youth Ministry of Stevens County Minnesota are searching for a full time ministry professional. These two ministries are excited to be partnering to minister to young people in our area. We have a strong core of sixteen trained adult leaders working with Fusion along with two local pastors. We have two other pastors and a strong board of directors working with Lutheran Campus Ministries. The candidate may be ordained or lay. Graduate studies in ministry will be preferred.

Both ministries are searching for someone who builds community and is focused on relationships that model Christ to others. This includes ministry directly with students on campus and at the high school. It also includes ministry to leaders, community members, local congregations, and community organizations.

This position is **full time with single benefits administered through Portico Benefits**, the benefits company that administers the Evangelical Lutheran Church in America. While many of the congregations supporting LCM and Fusion are ELCA, there is also a UCC – Methodist congregation, and many individuals from other congregations. We are multi-denominational and open to all.

If you are interested in this ministry position, please email Naomi at dahlenfynboh@gmail.com

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Job Description: Shared Campus and Fusion Ministry Director: The Director will build Christian community with 6-12th graders, students, adult leaders, community members, clergy, and congregations in the area. The Director will plan and lead events, coordinate volunteers, and oversee the ministry goals of Lutheran Campus Ministry of Morris and Fusion Youth Ministry. These ministries will focus on the love of Jesus Christ expressed in relationships, community, and shared life.

The Director will:

- Minister to youth, leaders, and the wider community in the name of Jesus Christ.
- Develop vital relationships with students and volunteers
- Develop and train volunteers and student leaders
- Lead and organize Element, 6-8th Grade confirmation and youth ministry.
- Lead and organize Fusion 9-12th Grade youth ministry.
- Lead and organize Lutheran Campus Ministry at University of Minnesota Morris.
- Connect with clergy and congregations locally and attend services.
- Coordinate with larger church body.
- Coordinate event fundraising, oversee LCM and Fusion Budget.
- Lead Congregational, and synod event presentations when necessary
- Oversee communications for programs, and communications staff: digital, social, hard-copy.
- Report to the Board of Directors for LCM- Morris, Fusion Board, and Pastoral Support

Qualifications:

- M.A CYF, M.Theo. Or M. Div preferred.
- Minimum Bachelor's degree (with Pastoral Supervision).
- Experience in youth and family ministry, young adult ministry, ordained ministry or outdoor min.
- Computer skills and comfort with social media and digital communication.
- Faith, Professionalism and integrity on the job and in daily life.
- Creativity and patience to allow community to develop organically and change as necessary.

Compensation:

- This position will be a Full-time position salaried at a minimum \$50,000 and negotiable considering Pastoral Synod Guidelines for the Southwest MN Synod of the ELCA (not including housing allowance for non-ordained.) Five days a week, two Sundays a month.
- SWMN SYNOD [Proposed-Compensation-Guidelines-2025.pdf](#) will inform staff policy and compensation.
- Full Single Health, Dental, Retirement, Life Insurance Benefits through Portico Benefits - ELCA
- Continuing Ed. 1 week, 4 weeks vacation, 1 week more per 5 years experience.
- PTO prorated (but as it is a salaried position, only as necessary.)
- Mileage at the federal rate to \$1000 and professional Expenses \$2000. Continuing Ed. \$1500