

South Dakota Synod, ELCA
2026 Proposed Mission Plan
02/01/2026 - 01/31/2027

	Adopted 2025	Revised 2025	Proposed 2026
Revenue			
Mission Support			
Undesignated Mission Support	1,807,603	1,694,857	1,741,590
SD Synod Mission Support	23,800	24,711	25,000
Total Mission Support-Congregations	1,831,403	1,719,568	1,766,590
Program Ministry Income			
Pine Ridge Reconciliation Center Income	45,000	45,000	45,000
Total Program Ministry Income			
Other Income			
DEM Support Staff Income	10,000	10,000	10,000
Interest Income	50,000	65,000	65,000
SDS Travel LLC Income	5,000	5,000	5,000
Misc Income	1,000	1,000	1,000
Total Other Income	66,000	81,000	81,000
Total Revenue	1,942,403	1,845,568	1,892,590
Expenses			
Churchwide Ministries	42%	41%	41%
Churchwide Support	759,193	694,891	714,052
Region III			
Region III Support	8,004	8,614	8,614
South Dakota Ministries			
South Dakota Partnership Ministries			
SD Ministries Support	9,996	10,132	10,250
Luther Seminary	71,974	50,383	51,761
Church Colleges (ELCA Pool)	6,227	5,847	6,006
Lutheran Social Services	71,974	67,579	69,427
Campus Ministry	126,916	119,166	122,425
Lutheran Outdoors	35,895	33,704	34,625
South Dakota Supported Ministries			
Heartland Ephphatha	6,227	5,847	6,006
Youth Ministry	7,200	2,400	2,400
Campus Ministry Capital	0	0	0
Good Samaritan Society	1	1	1
Chapel in the Hills	1	1	1
Woyatan Lutheran/Wambli Ska	19,000	19,000	19,000
Lutheran Planned Generosity	58,300	58,300	58,300
Total Shared Ministries	413,712	372,360	380,203

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Executive Leadership			
Bishop	108,101	108,100	110,612
Assoc/Director of Ev Mission	12,974	13,799	14,075
Assoc-Mobility/Candidacy	89,953	89,953	91,952
Executive Staff Benefits	73,818	73,736	75,211
Exec Travel/Continuing Ed	40,800	52,800	52,800
Program Ministries			
Pine Ridge Reconciliation Center-Director	92,967	96,857	98,488
Youth Gathering Synod Coordinator	0	0	0
Companion Synod Coordinator	19,902	21,139	21,542
Support Staff and Office			
Support Staff Salaries/Benefit	185,791	165,824	164,091
Synod Office Expenses	78,000	102,850	102,850
Augustana University Occupancy Fee	32,300	32,300	32,300
Synod Committees			
Synod Council	5,000	5,000	5,000
Support to Ministries Committee	3,100	3,100	3,100
Candidacy Committee	9,000	9,000	9,000
Multi-Cultural Ministry Committee	1,000	1,000	1,000
Companion Synods Ministry Committee	200	200	200
Evangelical Outreach Committee	1,500	1,500	1,500
Mission & Outreach			
Mission Congregation Start-up	4,000	4,000	4,000
Mission Strategy Table	2,000	2,000	2,000
Contingency	1,088	0	0
Total South Dakota Ministries	761,494	783,158	789,721
Total Expenses	1,942,403	1,859,023	1,892,590
Net Total	0	-13,455	0