

**South Dakota Synod, ELCA
2025 Proposed Mission Plan
02/01/2025 - 01/31/2026**

	Adopted 2024	Revised 2024	Proposed 2025
Revenue			
Mission Support			
Undesignated Mission Support	1,803,094	1,763,515	1,807,603
SD Synod Mission Support	28,675	23,800	23,800
Total Mission Support-Congregations	1,831,769	1,787,315	1,831,403
Program Ministry Income			
Pine Ridge Reconciliation Center Income	45,000	45,000	45,000
Total Program Ministry Income			
Other Income			
DEM Support Staff Income	10,000	10,000	10,000
Interest Income	10,000	50,000	50,000
SDS Travel LLC Income	5,000	5,000	5,000
Misc Income	1,000	1,000	1,000
Total Other Income	26,000	66,000	66,000
Total Revenue	1,902,769	1,898,315	1,942,403
Expenses			
Churchwide Ministries	41%	42%	42%
Churchwide Support	739,269	740,676	759,193
Region III			
Region III Support	8,004	9,153	8,004
South Dakota Ministries			
South Dakota Partnership Ministries			
SD Ministries Support	11,757	9,996	9,996
Luther Seminary	71,989	70,241	71,974
Church Colleges (ELCA Pool)	6,228	6,077	6,227
Lutheran Social Services	71,989	70,241	71,974
Campus Ministry	126,942	123,861	126,916
Lutheran Outdoors	35,903	35,031	35,895
South Dakota Supported Ministries			
Heartland Ephphatha	6,228	6,077	6,227
Youth Ministry	7,200	7,200	7,200
Campus Ministry Capital	0	0	0
Good Samaritan Society	1	1	1
Chapel in the Hills	1	1	1
Woyatan Lutheran/Wambli Ska	19,000	19,000	19,000
Lutheran Planned Generosity	58,300	58,300	58,300
Total Shared Ministries	415,538	406,026	413,712

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Executive Leadership			
Bishop	102,005	104,952	108,101
Assoc/Director of Ev Mission	10,849	12,596	12,974
Assoc-Mobility/Candidacy	84,596	87,333	89,953
Executive Staff Benefits	89,546	71,668	73,818
Exec Travel/Continuing Ed	36,800	40,800	40,800
Program Ministries			
Pine Ridge Reconciliation Center-Director	99,257	90,259	92,967
Youth Gathering Synod Coordinator	0	0	0
Companion Synod Coordinator	18,521	19,322	19,902
Support Staff and Office			
Support Staff Salaries/Benefit	176,980	180,380	185,791
Synod Office Expenses	66,791	76,020	78,000
Augustana University Occupancy Fee	30,108	31,824	32,300
Synod Committees			
Synod Council	5,000	5,000	5,000
Support to Ministries Committee	3,100	3,100	3,100
Candidacy Committee	6,000	9,000	9,000
Multi-Cultural Ministry Committee	1,000	1,000	1,000
Companion Synods Ministry Committee	200	200	200
Evangelical Outreach Committee	1,500	1,500	1,500
Mission & Outreach			
Mission Congregation Start-up	4,000	4,000	4,000
Mission Strategy Table	2,000	2,000	2,000
Contingency	1,705	1,506	1,089
Total South Dakota Ministries	739,958	742,460	761,494
Total Expenses	1,902,769	1,898,315	1,942,403
Net Total	0	0	0