

The pastor shall:	Very Important	Somewhat important	Somewhat unimportant	Not important		Very effective	Moderately effective	Less effective	Do not know or Does not apply
Preach the Word									
Administer the sacraments									
Conduct public worship									
Provide pastoral care									
Speak publically to the world in solidarity with the poor and oppressed, calling for justice and proclaiming God's love for the world									
Offer instruction, confirm, marry, visit the sick and distressed, and bury the dead									
Supervise all schools and organizations of this congregation									
Install regularly elected members of the Congregation Council									
With the council, administer discipline									
Strive to extend the Kingdom of God in the community, in the nation, and abroad									
Seek out and encourage qualified persons to prepare for the ministry of the Gospel									
Impart knowledge of this church and its wider ministry through distribution of its periodicals and other publications									
Endeavor to increase the support given by the congregation to the work of the Churchwide organization the ELCA and of the South Dakota Synod of the ELCA									

The duties of the Congregation Council shall include the following:	Very Important	Somewhat important	Somewhat unimportant	Not important		Very effective	Moderately effective	Less effective	Do not know or Does not apply
Lead this congregation in stating its mission, do long-range planning, set goals and priorities, and evaluate its activities in light of its mission and goals									
Seek to involve all members of this congregation in worship, learning, witness, service, and support									
Oversee and provide for the administration of this congregation to enable it to fulfill its functions and perform its mission									
Maintain supportive relationships with the pastor(s) and staff and help them annually to evaluate the fulfillment of their calling or employment									
Be examples individually and corporately of the style of life and ministry expected of all baptized persons									
Promote a congregational climate of peace and goodwill, and, as differences and conflicts arise, endeavor to foster mutual understanding.									
Arrange for pastoral service during the sickness or absence of the pastor									
Emphasize partnership with the South Dakota Synod and Churchwide organization of the ELCA as well as cooperate with other congregations, both Lutheran and non-Lutheran, subject to established policies of the synod and ELCA									
Approve and encourage the use of program resource produced or approved by the ELCA									
Seek out and encourage qualified persons to prepare for the ministry of the Gospel									