

**South Dakota Synod, ELCA
Adopted Mission Plan
02/01/2023 - 01/31/2024**

	Adopted 2023
Revenue	
Mission Support	
Undesignated Mission Support	1,870,465
SD Synod Mission Support	25,000
Total Mission Support-Congregations	1,895,465
Program Ministry Income	
Pine Ridge Reconciliation Center Income	45,000
Total Program Ministry Income	
Other Income	
DEM Support Staff Income	10,000
Interest Income	10,000
SDS Travel LLC Income	5,000
Misc Income	1,000
Total Other Income	26,000
Total Revenue	1,966,465
Expenses	
Churchwide Ministries	43%
Churchwide Support	804,300
Region III	
Region III Support	7,260
South Dakota Ministries	
South Dakota Partnership Ministries	
SD Ministries Support	10,750
Luther Seminary	74,492
Church Colleges (ELCA Pool)	6,445
Lutheran Social Services	74,492
Campus Ministry	131,356
Lutheran Outdoors	37,151
South Dakota Supported Ministries	
Heartland Ephphatha	6,445
Youth Ministry	3,600
Campus Ministry Capital	1,030
Good Samaritan Society	1
Chapel in the Hills	1
Woyatan Lutheran/Wambli Ska	19,000
Lutheran Planned Generosity	58,300
Total Shared Ministries	423,063

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	Proposed 2023
Executive Leadership	
Bishop	96,675
Assoc/Director of Ev Mission	6,375
Assoc-Mobility/Candidacy	79,909
Executive Staff Benefits	106,192
Exec Travel/Continuing Ed	34,800
Program Ministries	
Pine Ridge Reconciliation Center-Director	98,872
Youth Gathering Synod Coordinator	6,959
Companion Synod Coordinator	15,839
Support Staff and Office	
Support Staff Salaries/Benefit	167,359
Synod Office Expenses	69,264
Augustana University Occupancy Fee	27,876
Synod Committees	
Synod Council	3,000
Support to Ministries Committee	2,100
Candidacy Committee	2,250
Multi-Cultural Ministry Committee	1,550
Companion Synods Ministry Committee	200
Evangelical Outreach Committee	1,500
Mission & Outreach	
Mission Congregation Start-up	4,000
Mission Strategy Table	2,000
Contingency	5,122
Total South Dakota Ministries	731,842
Total Expenses	1,966,465
Net Total	0