



South Dakota Synod
Evangelical Lutheran Church in America
God's work. Our hands.

INTERVIEW RESPONSE FORM FROM CONGREGATIONAL CALL COMMITTEES

Congregation:
Call committee chair:
Date of interview:
Candidate interviewed:

Thank you for participating in this call committee interview. We hope that you found the interview useful. Please take a few moments to complete this evaluation form and share which aspects of the interview were most helpful, which aspects could be improved, and your overall assessment of the interview. Use additional sheets if necessary.

Please note that your answers will be shared with the synod staff and may be shared with the candidate as well—but not while the candidate is still being considered for a call with your congregation.

1. Describe the interview in a few sentences?
2. What areas of ministry did you cover in your interview?
3. What areas did you feel were highlighted?
4. What do you feel the downside of the interview was?
5. What were your general impressions about the candidate?
6. What did you learn about yourself and the candidate?

Please turn page over

	<u>Strongly</u> <u>Agree</u>	<u>Agree</u>	<u>Disagree</u>	<u>Strongly</u> <u>Disagree</u>	<u>Not</u> <u>Sure</u>
7. Candidate matched the congregation's needs and ministry	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8. Call committee was prepared to answer questions from the candidate	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9. Call committee asked questions that provided valuable information	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10. Candidate asked questions that provided valuable information	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11. Candidate responses addressed the issues	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

On a scale of 1 to 5 (1 representing "poor" and 5 representing "excellent") please rate the interview on the following:

	<u>Poor</u>				<u>Excellent</u>
12. Scheduling of the interview	1	2	3	4	5
13. Support from associate to the bishop	1	2	3	4	5
14. Amount of material that was discussed (overall).....	1	2	3	4	5
15. Pace of the interview (overall)	1	2	3	4	5
16. Interview overall	1	2	3	4	5
17. Please share any additional comments.					