

**Proposed Budget  
02/01/2019 - 01/31/2020**

	<b>Adopted 2019</b>
<b>INCOME</b>	
<b>MISSION SUPPORT FROM CONGREGATIONS</b>	1,807,471
<b>Program Ministry Income</b>	
Pine Ridge Ministry Income	45,000
<b>Other Income Streams</b>	
SD Synod Mission Support	39,500
DEM Support Staff	10,000
Interest Income	7,500
SDS Transportation LLC Income	12,472
SDS Transportation/Plane Income	25,000
Misc Income	503
<b>TOTAL INCOME</b>	<b>1,947,446</b>
<b>EXPENSES</b>	
	<b>Adopted 2019</b>
<b>CHURCHWIDE MISSION</b>	
Mission Support to ELCA	813,362
% of Mission Support	45.0%
Region III	8,964
<b>SHARED MINISTRIES</b>	
<b>South Dakota Sustained Ministries</b>	
Campus Ministry	127,995
Campus Ministry Capital	1,030
Lutheran Planned Giving	57,839
Heartland Ephphatha	6,280
Lutheran Youth Organization	3,605
<b>South Dakota Supported Ministries</b>	
SD Ministries Support	17,775
Luther Seminary	72,586
Lutheran Social Services	72,586
Lutherans Outdoors	36,201
Church Colleges	6,280
Chapel in the Hills	1
Good Samaritan Society	1
<b>Total Shared Ministries</b>	<b>402,179</b>
<b>SOUTH DAKOTA SYNOD MINISTRIES</b>	
<b>Staff Leadership</b>	
Bishop	112,220
Associate Tesch	13,129
Associate Marone	88,152
Bishop/Associate Benefits	79,377
SDS Travel	35,734
Bishop/Assistants Travel & Cont Ed	18,800
<b>Program Ministries</b>	
Native American Ministry	74,754
Synod Youth Ministry Coordinator	15,669
Companion Synod Coordinator	11,889
<b>Support Staff and Office</b>	
Support Staff Salaries/Benefits	149,630

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Resource Center Supplies	250
Synod Office Expenses	63,869
Augustana College	20,181
<b>Synod Leadership</b>	
Synod Council	4,500
Support to Ministries Committee	2,600
Candidacy Committee	4,500
Electronic Communications	1,650
Multicultural Ministry Committee	1,700
Companion Synods Ministry Committee	500
Evangelical Outreach Committee	1,500
Mission Strategy Committee	2,000
<b>Ministry Projects</b>	
Stewardship Project	500
Continuing Education Projects	250
<b>Outreach Ministries</b>	
Multicultural Center/Woyatan	15,000
Mission Congregation Start-up	4,000
Companion Synods	500
<b>Contingency</b>	87
<b>Subtotal SD Synod Ministries</b>	<b>722,941</b>
<b>Total Expense</b>	<b>1,947,446</b>
<b>Net Total</b>	<b>0</b>