

**Adopted Budget  
02/01/2020 - 01/31/2021**

	<b>Adopted 2020</b>
<b>INCOME</b>	
<b>MISSION SUPPORT FROM CONGREGATIONS</b>	<b>1,823,305</b>
<b>Program Ministry Income</b>	
Pine Ridge Ministry Income	45,000
<b>Other Income Streams</b>	
SD Synod Mission Support	37,000
DEM Support Staff	10,000
Interest Income	7,500
SDS Transportation LLC Income	12,472
SDS Transportation/Plane Income	25,000
Misc Income	503
<b>TOTAL INCOME</b>	<b>1,960,780</b>
<b>EXPENSES</b>	
	<b>Proposed 2020</b>
<b>CHURCHWIDE MISSION</b>	
Mission Support to ELCA	820,487
% of Mission Support	45.0%
Region III	8,702
<b>SHARED MINISTRIES</b>	
<b>South Dakota Sustained Ministries</b>	
Campus Ministry	128,919
Campus Ministry Capital	1,030
Lutheran Planned Giving	58,300
Heartland Ephphatha	6,325
Lutheran Youth Organization	3,605
<b>South Dakota Supported Ministries</b>	
SD Ministries Support	16,650
Luther Seminary	73,110
Lutheran Social Services	73,110
Lutherans Outdoors	36,462
Church Colleges	6,325
Chapel in the Hills	1
Good Samaritan Society	1
<b>Total Shared Ministries</b>	<b>403,838</b>
	<b>Adopted 2020</b>
<b>SOUTH DAKOTA SYNOD MINISTRIES</b>	
<b>Staff Leadership</b>	
Bishop	107,500
Associate Tesch	10,606
Associate Marone	89,017
Bishop/Associate Benefits	69,991
SDS Travel	35,734
Bishop/Assistants Travel & Cont Ed	18,800

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<b>Program Ministries</b>	
Native American Ministry	74,265
Synod Youth Ministry Coordinator	15,814
Companion Synod Coordinator	11,993
<b>Support Staff and Office</b>	
Support Staff Salaries/Benefits	148,859
Resource Center Supplies	150
Synod Office Expenses	66,222
Augustana University	20,949
<b>Synod Leadership</b>	
Synod Council	7,000
Support to Ministries Committee	2,600
Candidacy Committee	4,500
Electronic Communications	1,750
Multicultural Ministry Committee	1,700
Companion Synods Ministry Committee	500
Evangelical Outreach Committee	1,500
Mission Strategy Committee	2,000
<b>Ministry Projects</b>	
Stewardship Project	500
Continuing Education Projects	250
<b>Outreach Ministries</b>	
Multicultural Center/Woyatan	15,000
Mission Congregation Start-up	4,000
Companion Synods	500
<b>Contingency</b>	
	16,053
<b>Subtotal SD Synod Ministries</b>	<b>727,753</b>
<b>Total Expense</b>	<b>1,960,780</b>
<b>Net Total</b>	<b>0</b>