

**Adopted 2022 Mission Plan
02/01/2022 - 01/31/2023**

	Adopted 2022
INCOME	
MISSION SUPPORT FROM CONGREGATIONS	1,852,981
Program Ministry Income	
Pine Ridge Ministry Income	45,000
Other Income Streams	
SD Synod Mission Support	28,866
DEM Support Staff	10,000
Interest Income	10,000
SDS Transportation LLC Income	5,000
Misc Income	1,000
TOTAL INCOME	1,952,847
EXPENSES	
	Adopted 2022
CHURCHWIDE MISSION	
Mission Support to ELCA	833,842
% of Mission Support	45.0%
Region III	7,260
SHARED MINISTRIES	
South Dakota Sustained Ministries	
Campus Ministry	130,412
Campus Ministry Capital	1,030
Lutheran Planned Giving	58,300
Heartland Ephphatha	6,398
Youth Ministry	3,605
South Dakota Supported Ministries	
SD Ministries Support	12,990
Luther Seminary	73,957
Lutheran Social Services	73,957
Lutherans Outdoors	36,884
Church Colleges	6,398
Chapel in the Hills	1
Good Samaritan Society	1
Total Shared Ministries	403,933

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SOUTH DAKOTA SYNOD MINISTRIES	
Staff Leadership	
Bishop	96,123
Associate Director of Evangelical Mission	6,186
Associate Mobility/Candidacy	78,925
Bishop/Associate Benefits	84,838
SDS Travel	21,000
Bishop/Assistants Travel & Cont Ed	16,300
Program Ministries	
Native American Ministry	95,730
Synod Youth Gathering Coordinator	6,959
Companion Synod Coordinator	12,397
Support Staff and Office	
Support Staff Salaries/Benefits	159,736
Resource Center Supplies	300
Synod Office Expenses	66,885
Augustana University	20,887
Synod Leadership	
Synod Council	3,000
Support to Ministries Committee	2,100
Candidacy Committee	2,250
Electronic Communications	4,500
Multicultural Ministry Committee	1,550
Companion Synods Ministry Committee	200
Evangelical Outreach Committee	1,500
Mission Strategy Table	2,000
Outreach Ministries	
Multicultural Center/Woyatan	19,000
Mission Congregation Start-up	4,000
Contingency	
	1,446
Subtotal SD Synod Ministries	707,812
Total Expense	1,952,847
Net Total	0