

**Proposed Budget
02/01/2020 - 01/31/2021**

	Adopted	Revised	Proposed
INCOME	2019	2019	2020
MISSION SUPPORT FROM CONGREGATIONS	1,807,471	1,805,252	1,823,305
Program Ministry Income			
Pine Ridge Ministry Income	45,000	45,000	45,000
Other Income Streams			
SD Synod Mission Support	39,500	37,555	37,000
DEM Support Staff	10,000	10,000	10,000
Interest Income	7,500	7,500	7,500
SDS Transportation LLC Income	12,472	12,472	12,472
SDS Transportation/Plane Income	25,000	25,000	25,000
Misc Income	503	1,000	503
TOTAL INCOME	1,947,446	1,943,779	1,960,780
EXPENSES			
	Adopted	Revised	Proposed
CHURCHWIDE MISSION	2019	2019	2020
Mission Support to ELCA	813,362	812,363	820,487
% of Mission Support	45.0%	45.0%	45.0%
Region III	8,964	8,702	8,702
SHARED MINISTRIES			
South Dakota Sustained Ministries			
Campus Ministry	127,995	127,707	128,919
Campus Ministry Capital	1,030	1,030	1,030
Lutheran Planned Giving	57,839	58,300	58,300
Heartland Ephphatha	6,280	6,266	6,325
Lutheran Youth Organization	3,605	3,605	3,605
South Dakota Supported Ministries			
SD Ministries Support	17,775	16,900	16,650
Luther Seminary	72,586	72,422	73,110
Lutheran Social Services	72,586	72,422	73,110
Lutherans Outdoors	36,201	36,119	36,462
Church Colleges	6,280	6,266	6,325
Chapel in the Hills	1	1	1
Good Samaritan Society	1	1	1
Total Shared Ministries	402,179	401,039	403,838

**Proposed Budget
02/01/2020 - 01/31/2021**

	Adopted 2019	Revised 2019	Proposed 2020
SOUTH DAKOTA SYNOD MINISTRIES			
Staff Leadership			
Bishop	112,220	107,500	107,500
Associate Tesch	13,129	10,606	10,606
Associate Marone	88,152	89,017	89,017
Bishop/Associate Benefits	79,377	69,991	69,991
SDS Travel	35,734	35,734	35,734
Bishop/Assistants Travel & Cont Ed	18,800	18,800	18,800
Program Ministries			
Native American Ministry	74,754	74,265	74,265
Synod Youth Ministry Coordinator	15,669	15,814	15,814
Companion Synod Coordinator	11,889	11,993	11,993
Support Staff and Office			
Support Staff Salaries/Benefits	149,630	148,859	148,859
Resource Center Supplies	250	150	150
Synod Office Expenses	63,869	66,222	66,222
Augustana College	20,181	20,949	20,949
Synod Leadership			
Synod Council	4,500	7,000	7,000
Support to Ministries Committee	2,600	2,600	2,600
Candidacy Committee	4,500	4,500	4,500
Electronic Communications	1,650	1,750	1,750
Multicultural Ministry Committee	1,700	1,700	1,700
Companion Synods Ministry Committee	500	500	500
Evangelical Outreach Committee	1,500	1,500	1,500
Mission Strategy Committee	2,000	2,000	2,000
Ministry Projects			
Stewardship Project	500	500	500
Continuing Education Projects	250	250	250
Outreach Ministries			
Multicultural Center/Woyatan	15,000	15,000	15,000
Mission Congregation Start-up	4,000	4,000	4,000
Companion Synods	500	500	500
Contingency			
	87	9,975	16,053
Subtotal SD Synod Ministries	722,941	721,675	727,753
Total Expense	1,947,446	1,943,779	1,960,780
Net Total	0	0	0