

South Dakota Synod Evangelical Lutheran Church in America God's work. Our hands.



MAY 31-JUNE 1, 2019
OUR SAVIOR'S LUTHERAN CHURCH, SIOUX FALLS

PRELIMINARY REPORT

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^{*} Separate Documents available for download at sdsynod.org/assembly.

COME HOLY SPIRIT

THURSDAY - MAY 30

2:00 PM – 4:00 PM – Display Setup Labyrinth Room

4:00 PM - 6:00 PM - Early Check-In

Gathering Place

6:00 PM - 7:00 PM - Assembly Workshops

Churchwide Voting Members Meet Bishop Zellmer & Carla Borchardt Leading Productive Council Meetings Mr. William Horne, ELCA Vice President Safety at Your Church - Church Mutual

7:30 PM - 9:00 PM - Hops & Hymns

with Dakota Road Remedy Brewing Company (401 E 8th Street)

FRIDAY - MAY 31

8:00 AM - 12:30 PM - Blood Mobile

Sign-up in OSL Gathering Place

8:00 AM - 5:00 PM - Displays and Bookstore

Open - Labyrinth Room

8:00 AM - 9:00 AM - Roster Directory Photos -

Gathering Place

8:00 AM - 9:15 AM - Check-In

Gathering Place

Check-In Closes at 9:15 AM

8:00 AM - 9:00 AM - Elections Committee Meeting

- OSL Conference Room

8:30 AM – 8:50 AM – New Voting Member

Orientation - Celebrate Center

8:45 AM - 9:10 AM - Worship Instructional

Meeting – Sanctuary

9:15 AM - 10:30 AM - OPENING WORSHIP WITH

HOLY COMMUNION - SANCTUARY

10:50 AM - 12:00 PM FIRST PLENARY SESSION CELEBRATE CENTER

Welcome & Introductions – Bishop David Zellmer

Credentials Report Adoption of the Rules & Agenda

PROPOSED AGENDA

Bishop Election - First Ballot

Instructions Prayer Voting

Check-In Opens at 11:20 AM

State of the ELCA

Mr. William "Bill" Horne, ELCA Vice President Greeting from Lutheran Planned Giving Kathy McHenry – LPGSD Executive Director Greeting from Good Samaritan Society

Rev. Greg Wilcox

Greeting from Lutheran Campus Ministry

Rachel Nelson

Greeting from Our Savior's

Rev. Randy Gehring, Senior Pastor

Table Prayer

Rev. Norm Eithreim, Assembly Chaplain

12:00 PM - 1:00 PM

Lunch & Conference Caucuses

(Meals are served in two locations: Gathering Place and downstairs Fellowship Hall)

12:30 PM Resolutions & Committee Nominations Deadline

(Temporary Synod Office)

1:00 PM - 3:00 PM SECOND PLENARY SESSION CELEBRATE CENTER

Introductions and Announcements

Bishop David Zellmer

Credentials Committee Report

Report of the First Ballot - Bishop Election

Committee

Deadline to Withdraw Name for Bishop - 2:00 PM

Voting Device Practice

State of the Synod – Bishop David Zellmer

Resolution # 2 - Elect SD Synod Council Members

Evangelical Outreach Committee Report

Treasurer's Report

Erik Gilbertson, SD Synod Treasurer

Resolution #5 – Honor the Ministry of Bishop

Zellmer

Check-In Closes at 2:10 PM

Synod Committees Nominating Ballot

Portico Message

Lutheran Social Services Report

SD Synod Coach Network – Jaime Duprey

Credentials Committee Report

Bishop Election - Second Ballot

Instructions

Prayer

Voting

Announcements and Adjournment

3:00 PM - Check-In Opens

3:00 PM - 3:30 PM BREAK SPONSORED BY EVANGELICAL OUTREACH COMMITTEE

3:30 PM – 4:30 PM LUTHERANS OUTDOORS ANNUAL MEETING Celebrate Center

Bishop Election Report of Second Ballot Instructions & Table Prayer

4:40 PM - 5:30 PM Breakout Sessions (Open Space)

Vecinos Unidos LSS

Campus Ministry

Stories from Pine Ridge

5:30 PM - 7:30 PM

Evening Meal and Celebration

SPONSORED BY LSS

Celebration of Roster Anniversaries and

Retirements

Celebration of New Rostered Ministers to SD

Synod

Celebration of Bishop Zellmer's Ministry

Announcements
Youth Voting Member – Lock In Activities
Youth Room

SATURDAY-JUNE 1

7:00 AM – 8:00 AM – Mission Prayer Breakfast

Gathering Place

Companion Synods

Check-In Opens - 8:00 AM

8:00 AM - 1:00 PM

Displays and Bookstore Open – *Labyrinth Room* **8:00 AM – Worship Instructional Meeting** *Celebrate Center*

8:15 AM – 9:30 AM MORNING WORSHIP WITH HOLY COMMUNION – Celebrate Center

Announcements

5/20/19

Check-In Closes - 9:50 AM

9:30 AM -10:30 AM - THIRD PLENARY SESSION CELEBRATE CENTER
Credentials Report
Greeting from Augustana University

President Stephanie Herseth Sandlin
Introduce Candidates for Bishop
Speeches (each candidate receives 5 minutes)
10 Minutes of Prayer and Self-Reflection
Credentials Report
Prayer – Assembly Chaplain
Bishop Election Third Ballot

10:30 AM -11:00 AM - BREAK SPONSORED BY MEDARY CONFERENCE

Check-In Open 10:30 AM - 11:30 AM

11:00 AM – 1:00 PM – FOURTH PLENARY SESSION – CELEBRATE CENTER Opening Prayer – Rev. Norm Eithreim, Assembly Chaplain Credentials Committee Report

Q&A with Top 3 Candidates (45 min. max)

Prayer and Self Reflection
Credentials Committee Report

Fourth Ballot

Check-In Opens at 12:05 PM

Adoption of the Mission Plan – *Erik Gilbertson, Synod Treasurer*

Compensation & Guidelines Conversation – Scott Parsley, Chair – Support to Ministries

Resolution #1- 2020 Compensation and

Guidelines for Rostered Ministers and Lay Staff

Resolution #3 – Election of LSS Board Members

Resolution #4 - Elect LSS Board Members Resolution #6 - Retired Rostered Ministers

1:00 PM - 2:00 PM - Lunch

Check-In Closes - 1:36 PM

2:00 PM – FIFTH PLENARY SESSION Credentials Committee Report Prayer Fifth Ballot Bishop Election Committee Report

CLOSING OF ASSEMBLY

Synod Council Meeting - OSL Friendship Room

*Agenda Subject to Change

Materials and information can be found online at sdsynod.org/assembly or in the 2019 South Dakota Synod Assembly Guidebook App

Updated: 5/20/19

SYNOD ASSEMBLY COMMITTEES & CONTRIBUTORS

ASSEMBLY PLANNING COMMITTEE

Bishop David B. Zellmer

Rev. Erik Olson, Elk Point

Rev. Samantha Johnson, Sioux Falls

Rev. Justin Kosec. Sioux Falls

Rev. Eric Ohrtman, Sioux Falls

Rev. Beverly Struckman, Estelline

Kelsev Lyndoe, Platte

Janiece Peterson, Our Savior's Liason

Rev. Bill Tesch, Synod Staff

Deacon Susan Marone, Synod Staff

Deacon Suzanne Hansen, Synod Staff

Lois Borchardt, Synod Staff

Sawyer Vanden Heuvel, Synod Staff

BISHOP ELECTION COMMITTEE

Rev. Lon Kvanli

Rev. Samantha Johnson

Janet Jorgensen

RESOLUTIONS COMMITTEE

Doug Hansen, Webster

Rev. Carlene Rhody, Toronto

Rev. Becky Senner, Howard

Rev. Kristen Eisele, Gayville

Rev. Craig Wexler, Pierre

Rev. Tammy Craker, Parkston

Rev. Sam Kost, Hot Springs

Rev. Bill Tesch, Synod Staff

CREDENTIALS COMMITTEE

TBA

PARLIAMENTARIAN

Brett Koenecke. Pierre

SYNOD STAFF & VOLUNTEERS

Deacon Susan Marone, Stage Manager

Deacon Suzanne Hansen, Displays, Youth Voting Members

Cathy Larson, Mission Prayer Breakfast

Sawyer Vanden Heuvel, Communications, Materials, Logistics

Lois Borchardt, Signage, Registration

Crystal McCormick, Registration

Steve Johnson, Photography

Makenna Wallin, Young Adult Volunteer

Kevin Stillson, AV

Kyle Boese, AV

SOUTH DAKOTA SYNOD STAFF

		<u>Office</u>	<u>Home</u>
Bishop	Rev. David B. Zellmer	274-4020	271-5588
Director of Evangelical Mission & Associate to the Bishop	Rev. Bill Tesch	274-4026	333-0453
Associate to the Bishop	Deacon Susan Marone	274-4022	376-5360
Native American Ministry Dir.	Rev. Karen Ressel	867-5262	867-5262
Youth & Family Director	Deacon Suzanne Hansen	274-4105	271-9933
Seminary Resource Recruiter	Jake Hanson	274-5033	940-2557
Candidacy and Mobility Office Coordinator	Crystal McCormick	274-4024	
Companion Synods Coordinator	Rev. Charlie Bunk	274-4031	
Director of Communications	Sawyer Vanden Heuvel	274-5035	
Business Manager	Lois Borchardt	274-4025	

Contact the Synod Office

South Dakota Synod, ELCA Phone: 605-274-4011
Augustana University Campus Fax: 605-274-4028
2001 S Summit Ave E-Mail: synod@sdsynod.org
Sioux Falls SD 57197-0001 Web Site: www.sdsynod.org

South Dakota Synod Directory

SOUTH DAKOTA SYNOD EXECUTIVE COMMITTEE

Haugen-Rogers, Jan (2021)

Crossroads 5429 S Westwind Sioux Falls, SD 57108 H: 605-330-0945 C: 605-351-2799

Stoz, Tom (2022)

Southeastern 407 E 19th St Yankton, SD 57078 P: 605-665-3201

Strohm, Reverand Chris (2020)

Prairie Coteau 1411 Squire Ln Aberdeen, SD 57401 P: 605-218-0852

Thompson, Dennis (2020)

Bear Butte 24587 Tiffany Ln Hermosa, SD 57744 H: 605-255-4693 C: 605-290-3307

Zellmer, Bishop David (2019)

President 2001 S Summit Ave Sioux Falls, SD 57197-0001 O: 605-274-4020 C: 605-553-3049

Borchardt, Carla (2021)

Vice President 5901 W Chadwick Pl Sioux Falls, SD 57106-0859 H: 605-361-7662 C: 605-759-8504

Gilbertson, Erik (2022)

Treasurer 4308 E Del Mar Cir Sioux Falls, SD 57103 H: 605-321-7353

Vehar, Reverand Jonathan (2021)

Secretary 5509 W 41st St Sioux Falls, SD 57106 C: 605-505-0530

	2018-2019 Synod Council							
Name	Email	Address	City	State	ZIP	Home Phone	Cell Phone	Term Ends
Prairie Coteau					•		•	•
Olawsky, Doug	dolawsky@gmail.com	43855 143rd St	Webster	SD	57274	605-345-4164	605-265-0062	2019
Seefeldt, Pam	seefmar@itctel.com	42598 180th St	Clark	SD	57225	605-532-3840	605-881-6141	2019
Strohm, Rev. Chris	cstrohm64@yahoo.com	1411 Squire Ln	Aberdeen	SD	57401	605-218-0852		2020
Medary								
Engelstad, Charles	cjeng326@itctel.com	PO Box 36	Astoria	SD	57213	605-832-2721	605-690-6716	2019
Gehring, Rev. Shelly	gehringshell@gmail.com	6801 S Crane Ave	Sioux Falls	SD	57108- 5825		605-595-4378	2021
Parsley, Valerie	svpar@hotmail.com	PO Box 273	Madison	SD	57042	605-270-2417		2022
Crossroads								
Haugen-Rogers, Jan	jehrogers@sio.midco.net	5429 S Westwind	Sioux Falls	SD	57108	605-330-0945	605-351-2799	2021
Nelson, Rev. Layne	dakotalayne@gmail.com	1019 N Connor Trail	Sioux Falls	SD	57103		605-201-6656	2022
Olson, Tim	tolson@keepshots.com	1512 S Aberdeen Ave	Sioux Falls	SD	57106		605-366-0422	2020
Southeastern								
Myrmoe, Rev. Greg	elcpastor@bmtc.net	PO Box 214	Beresford	SD	57004	605-763-2195	605-214-4472	2019
Stotz, Tom	docjulie@midco.net	407 E 19th St	Yankton	SD	57078	605-665-3201		2022
Vasgaard, Joyce	joycevasgaard@iw.net	28746 462nd Ave	Centerville	SD	57014	605-238-2969	605-359-0386	2020
Northern Plains								
Baumberger, Kent	kentbaumberger@sd.usda.gov	19690 359th Ave	Miller	SD	57362		605-230-0341	2019
Gage, Rev. Ryan	pastor.ryan.gage@gmail.com	PO Box 676	Eureka	SD	57437	605-284-2700	605-281-0213	2020
Wollman, Deacon Kristine	kwollman@bethlehemaberdeen.org	221 14th Ave SW	Aberdeen	SD	57401		605-351-7922	2021
Prairie Rivers		•						
Kvanli, Rev. Lon	lkvanli001@luthersem.edu	411 N Duff St	Mitchell	SD	57301		605-929-7562	2022
Schmitz, Jon	schmitzj@puetzcorp.com	1318 W Birch Ave	Mitchell	SD	57301	605-996-1850	605-770-9636	2020
Wall, Cynthia	cynthiasw1262@gmail.com	34414 245th St	Chamberlain	SD	57325	605-234-6957	605-730-2888	2021
Bear Butte								
Lange, Bonnie	blange@rushmore.com	1223 Nellie St	Sturgis	SD	57785	605-720-2245	605-499-9505	2022
Piper, Rev. David	david@calvaryrapidcity.org	4940 Summerset Dr	Rapid City	SD	57702		605-431-1097	2019
Thompson, Dennis	dthompson@mt-rushmore.net	24587 Tiffany Ln	Hermosa	SD	57744	605-255-4693	605-290-3307	2020
Youth								

Danielson, Sadie	Sd32628@k12.sd.us	1710 Lincoln Ave	Watertown	SD	57201	605-610-6023		2020
Johnson, Dawson	dawsonjohnson88@gmail.com	215 W Charish St	Tea	SD	57064		605-214-9143	2019
Officers								
Zellmer, Bishop David	dzellmer@sdsynod.org	2001 S Summit Ave	Sioux Falls	SD	57197- 0001	605-274-4020	605-553-3049	2019
Borchardt, Carla	Carla.Borchardt@avera.org	5901 W Chadwick Pl	Sioux Falls	SD	57106- 0859	605-361-7662	605-759-8504	2021
Gilbertson, Erik	erik.e.gilbertson@gmail.com	4308 E Del Mar Cir	Sioux Falls	SD	57103	605-321-7353		2022
Vehar, Reverand Jonathan	pastorjonathan@peacelutheran.com	5509 W 41st St	Sioux Falls	SD	57106		605-505-0530	2021

2018-2019 Support to Ministries									
First Name	Last Name	Address	City	State	ZIP Code	Email Address	Home Phone	Cell Phone	Term Ends
Bear Butte	,								
Rev. Wilbur	Holz	402 Kansas City St	Rapid City	SD	57701- 2710	pastorwilbur@rushmore.com	605-716-9777	605-430-8789	2020
Deacon Laura	Campbell	1020 State St	Spearfish	SD	57783	oslc1@rushmore.com		605-645-0897	2021
Crossroad	S								•
Rev. Heidi	Binstock	3901 Oklahoma Ave	Sioux Falls	SD	57107	heidi@westsidelutheran.com	605-254-5939	605-254-5939	2019
Kari	Sorensen	3124 E Augustana Pl	Brandon	SD	57005	kari@losd.org		605-201-9547	2020
Medary									•
Scott	Parsley	PO Box 273	Madison	SD	57042	slsutton63@gmail.com	605-256-4984	605-270-2416	2020
Rev. Joshua	Knudsen	PO Box 103	Carthage	SD	57323	trinity@alliancecom.net		605-415-2311	2021
Northern F	Plains								
Rev. Brian	Wasmoen	PO Box 16	Redfield	SD	57469	Pastor.osl@midconetwork.com	605-472-2214	605-450-5101	2022
Ray	Dunn	816 E 8th St, #16	Redfield	SD	57469	RyDunn@aol.com	605-460-0381		2019
Prairie Cot	eau								
Rev. Cheryl	Rondeau- Bassett	PO Box 296	Wilmot	SD	57279	crondeau@tnics.com	605-938-4707	605-237-1501	2021
Candace	Anderson	421 3 rd Ave E	Sisseton	SD	57262	Caanderson52@venturecomm.net	605-698-7418	605-268-3879	2019
Prairie Riv	ers								
Rev. Erika	Lehmann	39943 270th St	Dimock	SD	57331	elehmann@santel.net	605-338-4737	605-338-4737	2020
Ione	Klinger	1400 E 2 nd Ave	Mitchell	SD	57301	Jikl21@mit.midco.net	605-770-7563		2021
Southeast	ern								
Rev. Steven	Martens	30595 University Rd	Vermillion	SD	57069	martens.steve@yahoo.com	605-366-6207	605-366-6207	2020
Nick	Oyen	30396 466th Ave	Beresford	SD	57004	nicholas.oyen@gmail.com		605-941-2309	2019
Staff									
Deacon Susan	Marone	2001 S Summit Ave	Sioux Falls	SD	57197	smarone@sdsynod.org	605-247-4011		Staff
Bishop David	Zellmer	2001 S Summit Ave	Sioux Falls	SD	57197	dzellmer@sdsynod.org	605-247-4011	605-553-3049	Staff

	2018-2019 Candidacy Committee									
First Name	Last Name	Address	City	State	ZIP Code	Email Address	Business Phone	Cell Phone	Term Ends	
At Large	1	1	1	•				•	1	
Rev. Chris	Baesler	1400 E 2nd Ave	Mitchell	SD	57301-3003	pastorchris@mitchelltelecom.n et	605-996-5054	605-999-8068	2021	
Rev. Roger	Noer	3709 S Amy Cir	Sioux Falls	SD	57103-7220	janrognoer@gmail.com		605-228-2029	2020	
Joanne	Van Osdel	1708 S 6th Ave	Sioux Falls	SD	57105	Joanne.VanOsdel@usiouxfalls .edu		605-661-8722	2022	
Bear Butte										
Gregory (Greg)	Eiesland	PO Box 6900	Rapid City	SD	57709	geiesland@aol.com	605-348-7300	605-431-7552	2018	
Crossroads	•	•	•						•	
Rev. Jim	Steen	47474 258th St	Renner	SD	57055-6501	pastorjsteen@gmail.com	605-338-7120	605-759-8254	2019	
Medary		_	•						-	
Rev. Elizabeth	Pagnotta	122 N Grant Ave	Madison	SD	57042-3031	pastor.elizabeth.hoium@gmail. com		605-270-3815	2021	
Northern Pla	ins									
Rev. Max	Miller	707 E 1st Ave	Miller	SD	57362-1101	maxwilderness@hotmail.com	605-853-2446	605-630-4231	2020	
Prairie Cotea	ıu									
John	Rasmussen	PO Box 129	Sisseton	SD	57262-0129	johnrasmuss@gmail.com	605-698-7621		2019	
Prairie Rivers	s	1	•	•				-	1	
Rev. Tammy	Craker	PO Box 695	Parkston	SD	57366-0695	tammy.craker@gmail.com	605-928-3752		2022	
Region 3	1	1	•	•				-	1	
Deacon Krista	Anderson					Krista.m.anderson@elca.org	651-208-7713	412-951-9626	Region 3	
Southeasteri	<u> </u>		<u> </u>	1	<u> </u>		<u> </u>	<u> </u>		
Jill	Munger	1018 Crestview Dr	Vermillion	SD	57069-3612	themungers4@msn.com	605-677-6767	605-202-1393	2019	

Synod Staff									
Deacon Susan	Marone	2001 S Summit Ave	Sioux Falls	SD	57197-0001	smarone@sdsynod.org	605-274-4022	605-376-5360	Staff
Bishop David	Zellmer	2001 S Summit Ave	Sioux Falls	SD	57197-0001	dzellmer@sdsynod.org	605-274-4020	605-553-3049	Staff

Chaplain: Rev. Don Salberg, Sioux Falls

2018-2019 Evangelical Outreach Committee						
First Name	Last Name	City	E-mail	Home Phone	Cell	Year Elected
Prairie Cotea	u					
Rev. Sheila	Pohl	Peever/Wilmont	dspohl@frontiernet.net		320-815-7209	2018
Jim	Chilson	Florence	Jim.chilson@k12.sd.us	605-758-2472	605-880-5614	2018
Medary						
Rev. Rick	Senner	Howard	bbpastor@alliancecom.net	605-772-4529	605-530-4554	2015
Steve	Rhody	Toronto	Steve.Rhody@yahoo.com	605-794-8341	605-690-8041	2016
Crossroads						
Rev. Randy	Gehring	Sioux Falls	rgehring@oslchurch.com		605-595-4335	2017
Southeastern	<u> </u>					•
Rev. Mark	Eliason	Centerville	pastormark@scandialutheran.com	605-338-6221	605-321-5633	2016
Nick	Raab	Yankton	nraab1818@gmail.com	605-668-1778	605-661-5184	2017
Northern Plai	ns	<u> </u>			•	·
Waynette	Geigle	Pollock	wgeigle@valleytel.net	701-426-5703		2018
Rev. Kevin	Bergeson	Aberdeen	kbergeson@bethlehemaberdeen.org		605-290-4502	2017
Prairie Rivers	;					
Rev. John	Paulson	Wessington Springs	oursaviorslc@venturecomm.net	605-539-1506	605-350-7952	2016
Bonny	Hansen	Mitchell	bonnyh524@yahoo.com	605-996-0551	605-933-1196	2015
Bear Butte			- System	1		1
Rev. Jonathan	Steiner	Rapid City	Steiner.jonathan@gmail.com		301-785-0518	2018
Margie	Neugebauer	Hermosa	margeneugebauer@gmail.com		303-590-4403	2018
Appointed						
Sara	Ramirez	Sioux Falls	Sara.Ramirez@lsssd.org			NA
Rev. Jonathan	Vehar	Sioux Falls	pastorjonathan@peacelutheran.com		605-505-0530	NA
Invited						
Rebel	Hurd	Sioux Falls	rebel@peacelutheran.com		605-759-7869	NA
Staff						
Rev. Bill	Tesch	Synod Staff	btesch@sdsynod.org	605-274-4026		
	•	•	<u> </u>	•	•	

		201	8-2019 Multicultural Comr	nittee		
First Name	Last Name	City	E-mail	Phone	Cell	Year Elected
Prairie Coteau						
Rev. Nancy	Quatier	Rosholt	pastornancy@venturecomm.net	605-537-4367	605-261-5814	2017
Jean	Becking	Wallace		605-237-2716	605-237-2716	2016
Medary			•			
Rev. Dirk	Hagmaier	Madison	pastordirk@tlcmadison.com	605-427-9667	605-256-2771	2016
Herb	Wounded Head	Brookings	herbwh@gmail.com	605-692-1423	605-690-0329	
Crossroads						
Rev. Trisha	Boese	Harrisburg	pastor@shalomlc.com	605-670-2955	605-670-2955	2016
Rebel	Hurd	Bridgewater	rebel@churchonthestreetsf.org	605-729-2632		2018
Southeastern						
Rev. David	Bentz	Elk Point	dhbentz@gmail.com		605-659-6636	2016
Nick	Oyen		Nicholas.oyen@gmail.com		605-941-2309	2018
Northern Plains	3					
Rod	Fortune	Rockham	fortunecowboy@gmail.com	605-460-0170		2016
Rev. Sara	Kayser	Highmore	Pr.skayser17@gmail.com	605-870-0057		2018
Prairie Rivers						
Rev. Daryl	Schubert	Mitchell	pastor.d.schubert@gmail.com		605-270-3579	2016
Robin	Moran	Huron	rmoran16@live.com		605-350-3305	2016
Bear Butte						
Rev. Pam	Power	Custer	Pam_clf@gwtc.net	605-673-4691	701-955-5282	2018
Janet	Lustig	Rapid City	janet.lustig@sbcglobal.net	605-791-1094		2016
Appointed		-				
Rev. Karen	Ressel	Pine Ridge	pineridge.center@gmail.com		605-890-0843	NA
Abraham	Gayetaye	Sioux Falls	agayetaye07@gmail.com		605-360-4208	NA
Rev. Henrique	Fleming	Rapid City	henriquefl03@gmail.com		606-631-9412	NA
Invited						
Maria	Acosta	Sioux Falls	acostamaria985@gmail.com	605-332-2559	605-370-3604	NA

Representatives on ELCA Church Council from Region III

Bishop Steven H. Delzer Southeastern Minnesota Synod delzer@semnsynod.org 1001 14th St NW Suite 300 Rochester, MN 55901-2551

507-280-9457

Reid A Christopherson

25270 480th Ave Garretson, SD 57030-6064 605-594-3567

Consultation Committee

Patrick Mikkonen (2019)

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Pastor Jeff Whillock (2022)

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Pastor Craig Wexler (2023)

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Spring 2019

"For if you keep silence at such a time as this, relief and deliverance will rise for the Jews from another quarter, but you and your father's family will perish. Who knows?

Perhaps you have come to royal dignity for just such a time as this."

- Esther 4:14

Dear Friends in Christ,

For such a time. The world has changed and is changing. But what shapes us as Lutherans is being God's beloved people gathered around word and sacraments. In Christ through the Spirit, God has invited us into a deeply intimate and loving relationship with God and with each other for such a time as this.

This is our time to tell the story of the church we are becoming, a church confident about who we are in Christ and what God is calling us to do. As I have said previously, if God wills that there be a witness to the gospel through the Evangelical Lutheran Church in America (ELCA), no force on earth, not even our own, can stop it.

As we gather in synod assemblies, I invite you to pray for one another and listen for God's will. Your prayers and discernment will be crucial as the assembly season culminates at the 2019 ELCA Churchwide Assembly in Milwaukee, Aug. 5-10. As part of our legislative business, we will be receiving and considering proposals from your synod assemblies. I hope you will have time and space to talk together, pray together and listen together as you consider resolutions and memorials before you. We need time for discernment.

This church continues to engage in God's reconciling work through Christ in the world. At the churchwide organization, the ELCA Church Council is overseeing implementation of this church's strategic plan, Future Directions 2025 (ELCA.org/future). Through this initiative, we're cultivating new leaders and revitalizing congregations. Thank you for your faithful commitment.

Thank you also for your generosity to *Always Being Made New: The Campaign for the ELCA* (<u>ELCA.org/campaign</u>). Your continued support is an example of all the ways we are church, we are Lutheran, we are church together and we are church for the sake of the world.

God's blessings to you as you gather as the living body of Christ. May you be guided by the Spirit as you do God's will for God's people for such a time.

With gratitude,

The Rev. Elizabeth A. Eaton

lyaluon le Eate

Presiding Bishop

Primavera, 2019

"Si ahora te quedas absolutamente callada, de otra parte vendrán el alivio y la liberación para los judíos, pero tú y la familia de tu padre perecerán. ¡Quién sabe si no has llegado al trono precisamente para un momento como este!"

- Ester 4:14

Estimados amigos y amigas en Cristo,

Para un momento como este. El mundo ha cambiado y está cambiando. Sin embargo, lo que nos moldea como luteranos es ser el pueblo amado de Dios reunido en torno a la palabra y los sacramentos. En Cristo, por medio del Espíritu, Dios nos ha invitado a una relación profundamente íntima y amorosa con Dios y entre nosotros para un momento como este.

Este es nuestro momento de contar la historia de la iglesia en la que nos estamos convirtiendo, una iglesia confiada en quiénes somos en Cristo y en lo que Dios nos está llamando a hacer. Como he dicho previamente, si Dios quiere que haya un testimonio del evangelio por medio de la Iglesia Evangélica Luterana en América (ELCA), ninguna fuerza en la tierra, ni siquiera la nuestra, puede detenerlo.

Los invito a que durante el tiempo de reuniones en las asambleas de los sínodos oren unos por otros y presten oído a la voluntad de Dios. Sus oraciones y discernimiento serán cruciales durante la culminación de la temporada de asambleas en la Asamblea Nacional de la ELCA 2019 en Milwaukee, en agosto del 5 al 10. Como parte de nuestros negocios legislativos, estaremos recibiendo y considerando las propuestas de las asambleas de sus sínodos. Espero que tengan el tiempo y el lugar para conversar juntos, orar juntos y escuchar juntos, a fin de considerar las resoluciones y memoriales que tienen ante ustedes. Necesitamos tiempo para el discernimiento.

Esta iglesia continúa participando en la obra reconciliadora de Dios en el mundo por medio de Cristo. En la organización nacional, el Consejo Eclesial de la ELCA está supervisando la implementación del plan estratégico de esta iglesia, Futuras Direcciones 2025 (ELCA.org/future). A través de esta iniciativa, estamos cultivando nuevos líderes y revitalizando congregaciones. Gracias por su fiel compromiso.

Gracias por su generosidad hacia *Siempre siendo hechos nuevos: La campaña para la ELCA* (<u>ELCA.org/campaign</u>). Su apoyo continuo es un ejemplo de las formas en que somos iglesia, somos luteranos, juntos somos iglesia, y somos iglesia para el bienestar del mundo.

Bendiciones de Dios para ustedes mientras se reúnen como el cuerpo vivo de Cristo. Que sean guiados por el Espíritu mientras hacen la voluntad de Dios, para el pueblo de Dios, para un momento como este.

Con gratitud, Elzaluon la Eate

KVda. Elizabeth A. Eaton

Obispa Presidente

Bishop Zellmer's Report to the South Dakota Synod Assembly 2019

"I thank my God every time I remember you, constantly praying with joy in every one of my prayers for all of you, because of your sharing in the Gospel from the first day until now."

- Philippians 1:3-5

I was born into a family that took saying "thank you" seriously. I remember being forced by my folks into writing notes of thanksgiving for every gift received throughout my formative years. Somewhere through the years it stopped being a burden and became a part of who I am. So, let me begin my last report to the Synod with "thank-yous".

For 38 years it has been my privilege to serve as a pastor on the prairies of South Dakota, from rural Aberdeen, to Mitchell, to Pierre and Hayes, and most recently as the pastor to the South Dakota Synod. As I think back over these four decades, I can only echo the line from St. Paul to his favorite congregation, "I thank my God every time I remember you". I have been invited into the very heart of families across this state as they have celebrated the arrival of new life or new beginning of relationships, the marking of maturing in faith, or mourned the passing of a beloved family member. As I have served as bishop, I have been invited into those holy moments of milestone celebrations, new buildings and new beginnings, and the arrival of a new pastor or deacon that has come to serve. I have also walked with congregations through their darkest hours, the death of a beloved pastor or council president or a misconduct by a rostered leader. Through all of those moments I have witnessed the power of the Gospel to bring life out of death, that the invitation from Christ to gather in His name is in fact the center of the faith community. Thank you for the privilege and honor of being invited to be pastor in the South Dakota Synod.

Let me extend the thanks and appreciation to the people I work most closely with, my staff. Sawyer is the newest member and regularly makes me sound far more intelligent and articulate than I am. He does an outstanding job of serving as our Communications Director. Lois serves as our Business Office Manager and her abilities to make sense and keep track of the myriad income sources and expenditures make all the difference when it comes time for our annual audit and being able to say to folks that "yes", your gift went exactly where you wanted it to go. Crystal continues to make sure that I show up to the places that I have agreed to be and does an excellent job of tracking and assisting me in completing the endless flow of paperwork and reports. Deacon Suzanne has been a gift to this Synod as she has loved our teenagers, providing them countless opportunities to grow through Peer Ministry training and encouraged youth leaders across this church to remember the kids. Pastor Bob has served faithfully and very ably as a Synodical Interim Pastor across this state, he has always answered the call to serve. He did an excellent job as our "Listen God is Calling" campaign manage. I am mindful and thankful for the lives and service of Debbie Gallipo and Marilyn Green who served as "Listen God is Calling" campaign coordinators. Pastor Bill has supported new and renewing communities of faith, encouraged people into coaching roles, promoted stewardship in our congregations and has

served our women and men of our Armed Forces in two deployments overseas through his years as an Air Guard Chaplain. Deacon Susan has helped develop and implement the EQ training that is positively impacting the whole church, was critical in the creation of Kairos, has attended more call committee and church council meetings and has answered more questions than can be counted. If you mark the intelligence of a leader by the quality of the people they surround themselves with, then I must be a genius. The people I work with are true gift to me, but more importantly a gift to you and their service to this church has been exemplary.

A thank you to the elected church leadership from across this Synod. From our Vice President Carla Borchardt, to the newest call committee chair, it has been a privilege to work with the council presidents, call committee chairs and synod council and church council members across this church. We could not be the church without your leadership.

I have a group of friends that have made it their mission to tend to my well-being these past 12 years. I am so ever grateful for your love and support that you have provided LaDonna, our family and myself.

Thank you to my children, Christina, Josh, Sarah, Michael, my in-laws Jon, Emily, Allan and Jenna, my grandchildren, Daman, Cella, Parker, Cooper, Christopher, Isabel, Brigston, Leone, Elin, Aidy and Carter. Your love and care and diligent tending to our relationships has been and is deeply appreciated.

Finally, to my wife LaDonna, you have stuck with me through thick and thin and certainly through these past 12 years you have borne the brunt of my work as bishop. Through countless nights of my absence due to travel, of interrupted meals and times together, for the intrusion of work into our daily lives, I am so ever grateful for your love and support. I could not have done this work without you.

Two items that need reporting:

The Kairos program is now fully up and running and has been successfully integrated into the ELCA Theological Education process. Late in January, President Robin Steinke of Luther Seminary and I signed a three year, with the possibility of renewal, memorandum of understanding for our South Dakota Synod Kairos students to affiliate with Luther Seminary. This means that each of our Kairos students will take three classes at Luther, they will pay the normal cost of the class, the South Dakota Synod will pay the \$1,000 affiliation fee, and Luther will provide a professor to serve on our Candidacy Committee. That professor will also participate in the Kairos Fellowship groups and the three classes chosen by the student, Luther Seminary professor, and the student's mentor group.

The Kairos program is rapidly expanding across the church with students starting and participating from five other Synods.

On January 9, 2019 we held our second Interfaith Day at the State Capital in Pierre. I chose the date in junction with the Chief Justice of the Supreme Court State of the Judiciary Report. It is a day to reflect and appreciate what it means to live in a state and country where the rule of law is uplifted and applied equally to all of its citizens. I am so ever grateful to our founding parents that they crafted the First Amendment to the Constitution and my hoped-for outcome for our Interfaith Day was a celebration that people of all faiths have the right to worship without fear or trepidation in this state. I am delighted to report that those in attendance counted more than 125

and that we had a strong showing from both political parties. Thank you to one and all who made the journey to be there.

When I started 12 years ago I was mindful that two-thirds of our rostered ministers would be retiring by the time my terms in office were done. That has come to pass. I was also mindful that my only lasting legacy that I could bring to the South Dakota Synod was the quality of the leaders who were invited to serve in this Synod. Through my 38 years of service in South Dakota, it has been my observation that overall the congregations have been more than ably served. I am deeply grateful for those preachers of Gospel that went before me, those that I served alongside of, and those men and women who have been invited to serve as Deacons and Pastors in this Synod who will continue the work of proclaiming and living the Good News of God's Love for us in Christ Jesus our Lord.

Yours in Christ,

Bishop David B. Zellmer South Dakota Synod, ELCA

CONGREGATION ANNIVERSARIES and ROSTER CHANGES

(as of 05/03/19)

Anniversaries and Dedications

125th Anniversary

Grand Valley Lutheran Church, Canton Walla Lutheran Church, New Effington St. Joseph Lutheran Church, Rosholt Grace Lutheran Church, Sisseton Grace Lutheran Church, Willow Lake

100th Anniversary

St. Paul Lutheran Church, Bowdle American Lutheran Church, De Smet East Side Lutheran Church, Sioux Falls

50th Anniversary

09/08/2018

09/22/2018

01/20/2019

Augustana Campus Congregation Lutheran Church, Sioux Falls

Rev. Nancy Eckels

Rev. Maria Cabello-Salomon

Rev. Kris Garlick

Installations	
06/10/2018	Vicar Andy Bueber (Kairos) – Zion American, Scotland
06/16/2018	Rev. Jeff Backer – First, Sioux Falls
06/17/2018	Rev. Layne Nelson – East Side, Sioux Falls
07/17/2018	Rev. Laura Phillips – First/Palisade, Valley Springs
08/26/2018	Rev. Allie Smith – American, Webster
09/09/2018	Rev. Fred Bartelt – Ascension, Brookings
09/09/2018	Rev. Bailey Fossum – Holy Cross, Sioux Falls
09/23/2018	Rev. Kris Garlick – Grace, Sturgis
09/23/2018	Rev. Justin Neugebauer – American, Milbank
09/30/2018	Rev. Beverly Struckmann – Trinity, Estelline
10/14/2018	Rev. Sam Kost - St. John's, Hot Springs
11/11/2018	Rev. Nancy Eckels - Storla, Letcher/Salem, Mount Vernon
12/02/2018	Rev. Chris Baesler – South Canyon, Rapid City
01/20/2019	Rev. Maria Cabello-Salomon – Pueblo de Dios, Sioux Falls
02/03/2019	Vicar Corey Scott (Kairos) – Faith United, Volin
03/24/2019	Rev. Denise Broveak – Christ, Hartford
03/31/2019	Rev. Janet Miller – Hope, Summit
06/30/2019	Rev. David Lund – Peace, Herreid/Pollock, Pollock
Ordinations	
06/16/2018	Rev. Jeff Backer
06/25/2018	Rev. Fred Bartelt
07/17/2018	Rev. Laura Phillips
08/10/2018	Rev. Beverly Struckmann
08/25/2018	Rev. Sam Kost

05/25/2019 Rev. Jonathan Dolan

Kairos/Pastor-in-Training

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07/01/2014	Deacon Tom Stadem – Benton, Crooks/Willow Creek, Dell Rapids
04/16/2015	Brad Sanderson - Lake Preston/North Preston, Lake Preston
05/01/2015	Teri Gayer – Prairie Parish, Timber Lake
02/01/2016	Randall Questad – Baltic/East Nidaros, Baltic
03/20/2016	Deacon Mary Hendricks Wilkens – Vangen, Mission Hill
04/22/2016	Abraham Gayetaye – First Lutheran African Ministry, Sioux Falls
08/01/2016	Karie Geyer – First, Claire City/Faith, New Effington/Our Savior's, Veblen
06/01/2017	Jesse Carson – Oldham, Oldham/St. John, Ramona
06/01/2017	Jaimie Odde – Norway, Glenham/Redeemer, McLaughlin
10/09/2017	Andy Bueber – Zion, Scotland
07/16/2018	Justin Brotzel – Savo/St. Paul's, Frederick
11/01/2018	Corey Scott – Faith United, Volin

Distance Learning (Luther Seminary)

03/11/2016 Rebel Hurd – Church on the Street, Sioux Falls

Collaborative Learning Program (Wartburg Theological Seminary)

10/01/2018 Kari Webb – St. James, Belle Fourche

Necrology

Rev. Earl Johnson
Rev. A Richard (Pete) Petersen
Rev. Richard Foster
Rev. Diedrik (Dan) Nelson
Rev. Ann Webb

On Leave

12/01/2018 Rev. Young Chung

Retired

Redica	
10/01/2018	Rev. Keith Garness
10/01/2018	Deacon Mary Hendricks Wilkens
01/01/2019	Rev. Rhonda Hanisch
02/01/2019	Rev. Lori Marty
02/01/2019	Rev. Kwen Sanderson
05/01/2019	Rev. Steven Unzicker
07/01/2019	Rev. Robert Hansen
07/01/2019	Deacon Suzanne Hansen

Removed from Roster

06/30/2018 George Ekeren-Moening

Transferred Into South Dakota

06/01/2018	Rev. Bailey Fossum, 3F Southwestern Minnesota
07/01/2018	Rev. Dr. Steve Paulson, 3D Northwestern Minnesota
11/06/2018	Rev. Iler Anderson, 3F Southwestern Minnesota

Transferred Out of South Dakota						
08/03/2018	Rev. Dr. Leonard Hummel, 3F Southwestern Minnesota					
08/20/2018	Rev. Jess Daum, 3B Eastern North Dakota					
10/15/2018	Rev. Trey Daum, 3B Eastern North Dakota					
11/01/2018	Rev. Galen Sylvester, 3F Southwestern Minnesota					
11/01/2018	Rev. Dr. Marcia Sylvester, 3F Southwestern Minnesota					
11/21/2018	Rev. Randy Koeller, 5J Greater Milwaukee					
03/15/2019	Rev. Michael Mortvedt, 2E Rocky Mountain					

Synod Assembly Report May 2019

Greetings Sisters and Brothers in Christ!

As I reflect on my call to serve as Associate to Bishop Zellmer and representing the SD Synod of the ELCA over the last 12 years, it is with gratitude and great appreciation. I have had the honor of serving with a dedicated staff of colleagues in the synod office, as well as walking alongside talented rostered and lay leaders of this synod.

I am always excited about the new leaders who come to serve in South Dakota and was overwhelmed when we introduced 12 new leaders at Fall Theological this year! We have worked hard in this administration to raise up rostered ministers, especially for our rural congregations, through the Kairos Program with the Luther House of Study and Sioux Falls Seminary. We have 22 rural congregations being served by 12 Kairos students who are engaged in their seminary education while serving in the parish as a Synodically Authorized Minister (SAM). Several other Kairos students are doing pulpit supply on a regular basis to help fill that need in our synod as well. We are on the cutting edge of the church with the ways we are open to creating new ways of delivering seminary education

We presently have 48 candidates in the candidacy process with 3 candidates for Word and Service and 45 candidates for Word and Sacrament ministry. Thirty-three are in the Kairos Program, 9 at Luther Seminary, 3 at Wartburg Seminary, and 1 at LSTC. We continue to offer generous seminary scholarships for our students and are grateful to the people who have supported those funds.

The Candidacy Committee has been eloquently chaired by John Rasmussen of Sisseton, SD. He is finishing up his term on the committee and his leadership as the chair has been invaluable. He has served 10 years on this committee as a faithful, dedicated churchman and for that, we say, "Thank you, John!"

The Support To Ministries Committee continues to do its work around the call process. We currently have 6 congregations looking for a full-time minister and 8 congregations looking for a part-time minister. The combination of efforts to recruit and maintain healthy leaders in our synod reflects in the low number of openings in SD.

The impact of seminary debt reduction has been a gift to our rostered leaders! It has done its job of reducing financial debt for our newly called rostered leaders as well as leaders who have served the SD Synod faithfully for many years. Because of capital campaign funds, we are able to financially support our leaders with continuing education opportunities through Emotional Intelligence Workshops, sabbaticals, and various retreats.

The ministry of this synod happens because of the people who have volunteered to serve on various committees. I am grateful for those who have shared their gifts by serving on the Candidacy Committee and the Support to Ministries Committee. Your work and servanthood has contributed to the high quality of leaders we have in the SD Synod.

Thank you, from the bottom of my heart, for your support and leadership of the SD Synod, and for the opportunity to serve as Associate to the Bishop for the last 12 years.

Peace,

Deacon Susan Marone, MA, LPC Associate to Bishop Zellmer

Report of Bill Tesch, Director for Evangelical Mission (DEM) and Associate to the Bishop South Dakota Synod Assembly, 2019

Dear Partners in God's Mission,

In this season of endings and new beginnings, we find peace in the assurance that God's right hand is holding us, and God's faithfulness endures. This will be my last report to this body as DEM and Associate to the Bishop. Know that my heart is filled with gratitude for you and the countless ways I've been blessed to partner with you for the sake of the Gospel of Jesus Christ.

Some reflections on the way the work is structured: The Director for Evangelical Mission for South Dakota has been a demanding, though fulfilling, full time call from our Churchwide organization that requires collaboration, proactivity, responsiveness, and sensitivity to the evolving relationships among Churchwide, synod and congregations. The addition of the part-time role of Associate to the Bishop adds a layer that is sometimes complimentary, and sometimes jarring to the work of the DEM. A future synod staff should analyze this position and determine if it seems good to continue with this additional responsibility. Only about 25% of synods currently do it this way, and that number is trending downwards. The additional \$12k+ we spend to purchase this work might be deemed better used elsewhere by a future synod staff here in South Dakota.

Some reflections on Starting New Congregations: One of the three major areas of focus for a DEM is overseeing the establishment of new congregations. Mission Developers report directly to the DEM until the day the congregation is organized and received as a congregation of the ELCA, a process that takes 3-10 years, depending on context. Before I began this work, I used to say, "We don't fail often enough in starting new congregations." The fact that we had started only three congregations in the previous 25 years and that they were all very successful suggested we weren't trying hard enough! In the book of Acts, the church didn't take root everywhere, and some efforts "failed." Over the last 10 years, since I was called as DEM, we have attempted to start nine new congregations and four specialized ministries. Four of the new congregations are no longer in ministry. That's probably the right ratio. The most recent holy closure was Table of Grace in Harrisburg. Like the other three, that was painful because great work was being done, progress was being made, and lives were being transformed by the Gospel. But in God nothing is lost, and I am confident that we will capture what we've learned and re-enter that field stronger and better prepared just like we did with WestSide in Sioux Falls after Family of God closed two years before.

Some reflections on Renewing Existing Congregations: Starting new churches is hard; renewing existing ones is even harder, but it is good, holy and fruitful work. It goes well when the congregation will embrace it as a spiritual challenge: a transformation and renewal of the mind and heart among the people that is followed by re-rooting with new relationships in the wider community where the congregation is located. It always fails when congregations look for a quick fix, a program or a way to get some extra money to help the bottom line. Over the past 10 years we've had 37 congregations enter into an intentional renewal process using a variety of resources and partnerships including Vibrant Faith, our own homegrown GiFT

(Growing in Faith Together) and The ELCA's Transformational Ministry 2.0. Most recently I would point to Spirit of Faith in Woonsocket as a testimony to what can happen when God's people embark together upon an adventure of renewal that is first and foremost a spiritual one.

Some reflections on Growing Stewardship and Mission Support: This third major area of work has also been rewarding. We began by securing a \$100k grant from Thrivent and then using it to build a network of well-trained Steward Leaders who did outstanding work for many years. We then looked to strengthen the sense of connection by congregations with the mission of the Synod an the Churchwide Organization. We did this by re-imagining the role of synod council members from primarily advisory, to primarily relational. We resourced them, trained them and sent them out to build connections with congregations in their conference. I believe these efforts paid off, in that our Synod has done well (extremely well compared to other synods) in maintaining healthy mission support. I've also found working with congregations on strengthening their stewardship ministry to be deeply satisfying. Like the work of renewing congregations, it works when we are able to help the people see stewardship not as a financial or fund-raising issue, but as a spiritual opportunity. When the congregation moves away from seeing their giving as a way to fund the church and toward seeing it as a faith practice and one of the ways that we are invited to follow Jesus good things always result.

Final Thoughts about Ministry in South Dakota: South Dakota has been an amazing and unexpected place for my family and me to live and serve in ministry these past 30 years. Before and during seminary, I thought I was preparing for inner city ministry in a large city. I worked in community organizing, local politics and among the homeless all in anticipation of being an inner-city pastor. My first call was to two rural congregations in South Dakota. I found I loved the people and loved learning about and participating in the heartbeat of life in a rural community: from helping sort cattle to riding along in the combine (and on occasion, driving it!). We were sure God would call us to serve in the inner city after three or four years, but then came the surprising opportunity to start a new congregation in Sioux Falls. I had always imagined someday serving as a church planter but figured it would come along much later in my ministry. The call to Messiah New Hope lasted 15 remarkable and exciting years, and my family and I will always treasure them. Then came the totally unexpected offer by Bishop Zellmer to join the synod staff. Now it's been 30 years, and I long ago stopped expecting that call to the inner city!

Our synod is strong in so many ways. The people are faithful and generous and willing to take risks for the sake of the Gospel. What a remarkable gift being in ministry here has been! Whatever God has next for me, we will always treasure the relationships we have here and the exciting work we've accomplished together. From the bottom of my heart – thank you!

In Christ our Brother,

Pastor Bill Tesch, DEM and Associate to the Bishop of the South Dakota Synod, ELCA

Faith Formation/Youth Ministry Synod Coordinator Deacon Suzanne Hansen

Looking back on 2018 the ELCA Youth Gathering in Houston, Texas was the highlight of the year. This was a great opportunity for the South Dakota Synod Youth attending the gathering to hear stories firsthand about faith from youth across the ELCA. This was truly a life changing experience for both youth and adults. One again, the South Dakota Synod had the most youth in attendance at the Gathering from all 65 ELCA Synods.

2018 was a year of looking at what can be helpful to congregations in the South Dakota Synod and continue to impress the importance of faith formation to all ages.

The continuation of meeting once a month with the Children and Family Ministry Network and the Youth Ministry Network was always important to everyone who attended. These groups provided support and continuing education to the participants with sharing new and tried ideas for Faith Formation in congregations. Lutheran Outdoors of South Dakota through their camps and mission trips are also a focal point for the youth in South Dakota. Last year I led 2 weeks of Peer Leadership Ministry at Outlaw Ranch.

It is important that we all keep in prayer the great ministry that the young adults and the adult youth ministers do for this Synod in spreading the word of Jesus Christ with their words and service.

I am grateful to have had the opportunity to serve on the South Dakota Synod Staff as the Coordinator for Youth & Family Ministry and Faith Formation for over 12 years. My service will conclude on June 30, 2019.



2019 Report Lutheran Lakota Shared Ministries

Greetings from Pine Ridge,

We have had an interesting year in Pine Ridge. We are thankful for the many partners that have walked with us in this ministry. We are grateful for the many who continue to offer prayerful, financial, and material support, we could not manage without our partners! **THANK YOU!!** Here are some highlights:

Children & Youth Ministries: Nicholas Breining came on board last July to fill the role of Youth Worker. He brings valuable experience and passion to the ministry. The Kids' Time after school program continues to provide a safe place to play and worship. In addition, a Pre-Teen Time has been added. These children are 9-12 years old and meet on Saturday afternoon for lunch and time together to provide positive support during this critical stage of life. In the coming year a Teen/Young Adult program will begin to take shape.

Takoje Wachi Oyate (Grandchildren's Dance Society):

The dancers continue to visit the elders staying in the White Clay Nursing Home monthly. Some of the children have grandparents living in the nursing home and it is wonderful to see them interact with each other during these visits. We will be taking the children to some local powwows again this year.

Ecumenical Partnerships: We continue to be in conversation with leaders for both the Episcopal and Presbyterian Churches. We are hosting the Dakota Presbytery meeting and by the time we are together at the Synod Assembly, we hope to have some updates on how the partnership is developing. The Episcopal Diocese of South Dakota is partnering with us to support the role of the youth worker, Nicholas Breining. We worked together with Our Lady of the Sioux Catholic Church to assist people impacted by the hail storm last summer and continued that coordination during flood recovery.

Job Corps: The Lutheran/Lakota Job Corps has had a busy year. They helped put a new steel roof on the Holy Cross Episcopal Church last summer. It was a big undertaking and a great accomplishment! We also had many people working all fall and early winter to assist people who had been impacted by the hail storm last summer. The projects this winter included working on the Episcopal parsonage and tiling the bathrooms on the upper floor of the Retreat Center. The Job Corps staff also provides essential housekeeping and maintenance at the Center. We continue to learn together as this ministry continues to evolve.

Immersion & Hospitality Ministries: We had some spring cancellations due to the weather but in spite of that we have a busy schedule for 2019 with 43 groups currently planning to take part in cultural immersions on Pine Ridge. The focus of the programming is to increase understanding and learn about the culture of the Lakota people. Our evening talking circles and discussions have been expanded to discuss the Doctrine of Discovery, white privilege and racism. Although not the primary focus, there will be service projects available for those visiting teams that have that desire.

Holy Week: Pastor Kay participated in leading a Community Palm Sunday Worship with four other pastors. Two baptisms and one marriage took place during the service. The Lutheran Campus Ministry students blessed us with their presence again this year! We participated in the Good Friday Walk with the folks at Our Lady of the Sioux and prepared the meal after Easter worship at the Pine Ridge Presbyterian Church. Thanks to Rachel Nelson and the students for a making this wonderful day a reality!

Threshold Ministries& Energy Assistance Matching Fund: We continue to provide morning coffee, lunchtime sandwiches, quilts & blankets, hygiene kits, and baby diapers & wipes to folks here on Pine Ridge. There were significantly more requests for help with energy assistance this past year. The table below gives an overview of those programs.

Threshold/Common Basket Ministry Totals: August 1, 2017—July 31, 2018						
Sandwiches	9,461	Average per day=39 (highest in a single month, August 1,182 in 23 days). Summer demands are higher due to children on summer vacation.				
Diapers	20,150	Sizes 5 & 6 accounted for 66% of the total; we struggle to keep these larger sizes in stock.				
Quilts	964	This number would have been higher; we had no inventory for approx. 5 weeks during the year.				
Hygiene Kits	904	We had more donations for hygiene kits this year and were able to respond to more requests.				
Kids' Time	3,597 children	18 children/day average	952 meals served at weekly meal night	Average of 21 meals served per feeding		
Energy Assistance Matching Program, December 1 st , 2018 through February 26th, 2019						
Energy Assistance Matching Program	320 households (previous year = 218)	1,597 people (previous year = 1,247)	789 children (previous year = 666)	808 adults (previous year = 581)		
Funds provided by con	nds provided by community = \$40,988.50 Funds provided by PRRC = \$41,427		PROGRAM TOTAL \$82,415.50			

Building updates: The upstairs showers were in need of repair, this winter the floors were replaced, mold was mitigated, and the shower areas were tiled. Next winter we will try to replace the flooring on the upper level and possibly do some work on the kitchen. We managed to keep water out of the basement this spring, but the parking lot drainage continues to be an issue that will need to be addressed to better protect the building. Our lack of physical space continues to be a challenge and are hopeful that through our partnerships we can overcome this limitation.

Holy Cross Parsonage: The Episcopal Diocese of SD has provided a parsonage in Pine Ridge for our use. The house was left in poor condition by the previous renters and we have spent the winter and spring getting it cleaned and making repairs. Pastor Kay moved into the home in April allowing Nicholas to move into the apartment at the Retreat Center. Our ministry has been blessed by this development!

I would like to extend an invitation to you to come to the Retreat Center and meet the folks who are part of the Job Corps and see the changes and improvements that we have made to *your* facility. Special thanks to the Job Corps crew, Jeanene, Mary, Marty, Joe, Henry, Christina, and Les; our colleagues in the Bear Butte Conference, the Steering Committee, our Ecumenical Partners, DEM Bill Tesch, Bishop Zellmer, the Synod Staff & Council for your commitment to the people of Pine Ridge, and the words of encouragement, prayers, and support. **We are truly servants together!**

Servants Together,

Rev. Karen Ressel (Pastor Kay) Director of Native American Ministry South Dakota Synod of the ELCA

Synod Assembly Report 2019 Submitted by: Jake Hanson, Seminary Resource Recruiter

A Note...

For eighteen months, I have had the privilege of serving the South Dakota Synod in the role of Seminary Resource Recruiter in an effort to shepherd individuals discerning their call to ministry. I also continue to serve the Lutherans Outdoors in South Dakota organization in both the role of Director of NeSoDak Bible Camp as well as the Director of Joy Ranch. Juggling the responsibilities of all three roles is a tremendous feat with countless miles on tires, but it is of tremendous importance to the future of the South Dakota Synod of the ELCA.

This work lays the foundation of the future leadership of the Synod and includes providing places, spaces, and conversations to spark and ignite a sense of call to ministry for all ages and stages of life.

It is my hope that in a time of transition within the South Dakota Synod, the future leadership of the Synod continues to uplift, support, and prioritize the work of 'foundation layers' that include, but are not limited to, camping ministries, campus ministries, children, youth, and family ministries, and those who serve them. It is of critical importance.

May the following pages share the journey that has unfolded since this position's formation. It has been a journey, one that has required wearing many hats. But I still have found a day or two to put on a blaze orange one here and there. Blessings to you in your ministry and support of the South Dakota Synod!

><+> Jake Hanson

Preparing for the journey...

Bishop's Blast

The second annual Bishop's Blast fundraiser took place on August 26th, 2018 at Hunters Pointe in Humboldt, South Dakota. A net total of \$13,244 were raised in support of the development and recruitment of ministry leadership within the South Dakota Synod. These dollars support the encouragement, recruitment, and shepherding of new candidates for rostered leadership through college and into seminary.



The **Third Annual Bishop's Blast is scheduled for Sunday, August 25th, 2019** at Hunters Pointe in Humboldt, SD. Similar to the long standing, traditional Bishop's Golf Tournament, this is an event for teams of four individuals to participate in a clay shooting target course with fourteen stations. It is truly a one-of-a-kind experience.

ELCA YM Network Regional Networking Grant

The ELCA Network of Children, Youth, and Family Ministry has provided the Synod and LO with a \$300 grant to host a discernment event, gathering together individuals for a day event filled with information about seminary study options, the candidacy process, and a forum to ask questions. This event will take place this upcoming fall of 2019.

Stops along the journey...

Over the past eighteen months, I have traveled to the following congregations and ministries on behalf of both the Synod Office as well as Lutherans Outdoors at least once (some locations multiple times), visiting individuals of all ages, preaching, participating in various faith milestone events, youth group gatherings, and discernment conversations. These are as follows (in no particular order):

Bethlehem Lutheran, Aberdeen SD St John's Lutheran, Webster SD First Lutheran, Claire City SD Faith Lutheran, New Effington, SD Calvary Lutheran, Rapid City SD Lutheran Church of Our Redeemer, Watertown SD Trinity Lutheran, Yankton SD Trinity Lutheran, Chamberlain SD Grace Lutheran, Sisseton SD Bethany Lutheran, Howard SD Lake Preston Lutheran, Lake Preston SD
North Preston Lutheran, Lake Preston SD
Bethel Lutheran, Astoria SD
Highland Lutheran, Brandt SD
Langford Lutheran, Langford SD
American Lutheran, Milbank SD
Ascension Lutheran, Brookings SD
Zion Lutheran, Aberdeen SD
Good Shepherd Lutheran, Aberdeen SD
Trinity Lutheran, Tea SD

Luther Seminary, St Paul MN Augustana University Campus Ministry, Sioux Falls SD South Dakota School of Mines Campus Ministry, Rapid City SD Black Hills State University Campus Ministry, Spearfish SD

If, while reading this, someone notices their congregation or ministry not included in the list, please connect so that we can schedule a time to partner together for a visit or an event. Email: jakehanson@sdsynod.org

Those met on the road...

Travels across the state have yielded fruitful conversations with a number of individuals wrestling with a sense of call to ministry, discerning how to use their gifts to serve God and make a difference in the lives of others and within their communities. Here's a snippet of some of the folks I've had the privilege to meet along the way and walk with them in their discernment journeys.

Hans Lundquist – Luther Seminary Distributed Learning M.Div.

A passionate camping ministry alumnus, Hans will begin his seminary studies through Luther Seminary in St Paul, MN, through their Distributed Learning program to complete his M.Div. He has received a Jubilee Scholarship for a full-ride tuition for his studies. Hans serves as the Youth & Worship Leader at the Lutheran Church of Dell Rapids. Hans is from Sioux Falls, SD and is a University of Sioux Falls graduate.

Katie Housiaux – Young Adults in Global Ministry (YAGM)

Another passionate outdoor ministry alumni and alumni of Lutherans Outdoors in South Dakota, Katie Housiaux is a South Dakota State University Graduate, a member of Ascension Lutheran in Brookings, and a past participant in SDSU Campus Ministry. Katie begins a year of service in 2019 through the ELCA Young Adults in Global Ministry (YAGM) program where she will serve in Mexico. While with LO, Katie was an active leader in a partnership Day Camp program through NeSoDak with the Pueblo De Dios congregation in Sioux Falls.

Ashley MacFarland – Youth With A Mission (YWAM)

Graduating from Black Hills State University in Spearfish, SD, Ashley will begin a year of travels through the Youth With A Mission (YWAM) program, beginning with a Discipleship Training School for three months in Queenstown, New Zealand. Ashley will then travel around the globe for a number of months as part of a YWAM missionary outreach program.

Jack Holmquest – Lay Ministry Leadership

As a faculty member at Lakes Area Technical Institute in Watertown, SD, Jack has over 40 years of teaching experience under his belt. He is active in his faith life and passionate about serving as a lay ministry leader at Lutheran Church of Our Redeemer. Jack assists at LCOOR in a variety of ways and is a great preacher!

Nick Raab – Kairos Program, Aspiring M.Div. Student

With childhood roots at Trinity Lutheran in Yankton, SD, Nick has become passionate about ministry and aspires to become an ordained pastor. He is a multi-sport athlete at Dakota Wesleyan University and will graduate this spring. Nick aspires to serve the SD Synod in a role that is supported by/participatory of the Kairos program.

Patricia Schubert – Lay Ministry Leadership

As a lay leader at Grace Lutheran Church in Sisseton, SD, Pat assists Pastor Patrick Jenkins in a variety of roles including youth ministry leadership, choir directing, and visiting individuals in hospitals, nursing homes, and in their homes. Pat is an absolute blessing to the Grace Lutheran community. It is my hope that Pat may discern a call to become a Minister of Word & Service.

Jena Vander Broek - Luther Seminary Master of Arts in Leadership & Innovation for Ministry

As the newest staff member at Joy Ranch, Jena graduated from Concordia College in Moorhead MN and grew up in Delano, MN. Jena serves the LO organization as the Joy Ranch Director of Guest Services. Jena has been awarded the Presidential Scholarship at Luther Seminary and will begin her Master of Arts Degree in Leadership & Innovation for Ministry this fall through a distributed learning study program.

April 12, 2019

Rev. Charles Bunk

Companion Synod Coordinator

Report for South Dakota Synod Assembly 2019

I want to thank Bishop Zellmer, the Synod Council, the Companion Synod Committee, and the members of the South Dakota Synod for the opportunity you have provided for me to serve as coordinator since 2016. When the news reels tell the story of a stream of families traveling to our borders from Central America seeking asylum I think of the small but important ways we give hope and incentive for Nicaraguan Lutheran Christians to develop their livelihoods in their own communities. We are part of a network of friends who help in health, in irrigation and wells, in seeds and farming techniques, and in spiritual inspiration. What a joy it is to be a part of these exciting projects.

We have experienced a year of turmoil politically in both Cameroon and Nicaragua but we have also shared the joy of revitalized leadership and deepening friendship with our sister churches. We received visitors from among leaders of the Iglesia Luterana Fe y Esperanza three times within the past year. Bishop Victoria and Chief Agronomist Angel Aragon came in the beginning of March 2018; Bishop Victoria, Pastor Katia Cortez, and Pastor Soliette Ortega (Grandmother, Mother, and Daughter, all pastors of the church) came in August and September 2018, and Soliette returned as South Dakota missionary and Mission Hospitality Coordinator for the ILFE church in February 2019. Many of you welcomed these leaders in your congregations as they told the story of faithful witness in trying times in their own country. They are very grateful for their friendship with us and our support for the Lord's work in both South Dakota and Nicaragua. Now we have the pleasure of welcoming Rev. BETARE Denis of Cameroon who will be with us for our Synod Assembly in May and visit more congregations on behalf of the Evangelical Lutheran Church of Cameroon in June. We are grateful for their gifts and their faithful service.

The ILFE church has made much progress this past year in carrying out a Village Health Promoter program in the Somotillo area. Eleven communities have designated 2 or 3 leaders as health promoters. They are meeting 4 times per year to learn about public health, simple interventions for places far from health clinics, and sanitation of water, food, and refuse to promote healthy communities. The program is administered through Global Health Ministries of Minneapolis, but we are a full partner with them in the work. So far two people from South Dakota have presented training pieces, and others are invited to be a part of this program. The church has plans to expand the program to eight rural communities near Somoto this next year.

We are also partners with Helping Kids Round First, which has been successful in sending containers of health and baseball equipment to Nicaragua and installing Solar powered wells for irrigation. Since Lutheran World Relief no longer works in Nicaragua we are thankful for this South Dakota group which carries on some of their work. I got a chance to tour the hospital in Massaya in March to see how they provide equipment.

We continue to fund the annual Youth Conference, support the Green Project of the retreat facility and farm at Cedro Galan, and make improvements to the school in Pochocuape. This year we were not able to have a pastor represent our synod in the annual Reformation Celebration and Pastor's conference, but Pastors Jeff Sorenson, Siri Sorenson, Chris Matson, and Chris Zuraff wrote a 4 session guide to the Apostle's Creed. It was translated into Spanish by Rev. Dr. Soliette and the church was delighted to use it for their annual conference.

In Cameroon we provided money for 4 church roofs, education expenses for over 80 elementary students through Train Up a Child, and help to indigent patients with medical expenses at the Garoua Boulai hospital. We are looking forward to visiting Cameroon in May 2019 with seven travelers from South Dakota. I want to commend these two congregations who have given \$8000 each for the installation of a roof in Cameroon: Our Savior Lutheran of Corsica and St. John Lutheran of Warner. Bethlehem Lutheran of Aberdeen should also be commended for their major gift which will provide one housing unit for two student families at the Seminary (ILTM) in Meiganga, Cameroon.

I would like to thank these committee members by name: President Chuck Storm, Secretary Bill Ellingson, Treasurer Dick Kappedal, members Cathy Larson, Barb Bunk, Herman and Jeannette Fink, Bonita Albrecht, Alanna Joy, Rev. Max Miller, Dr. Paul Amundson, Pastor Chris Zuraff, Pastor Ramona Hayes, Ken and Renae Madison, Ron and Theresa Nygaard, Robert Peterson, and Pastor Josh Knudsen. They help promote our relationships in our conferences and they help host international visitors. I cannot end my report without giving special honor to Bishop David Zellmer, who has been a tremendous promoter of our cause and a visionary leader in Global Mission.

Rev. Charlie Bunk

South Dakota Synod 2019 Vice President and Synod Council Report

The prayer *Come Holy Spirit!* guided Synod Council and Executive Committee members this year. Both groups spent time discussing and preparing for the election of a new bishop which will occur during this assembly. The council received with gratitude the Synod Study Report presented by study co-chairs Pastor Jackie Braun and Dennis Thompson; appointed Pastor Lon Kvanli, Mitchell, Pastor Sami Johnson, Sioux Falls, and Janet Jorgenson, Bison, to serve as the Bishop Election Committee; appointed Pastor Shelly Gehring, Pastor Jackie Braun, Pastor Herb Wounded Head, and Pam Seefeldt to coordinate devotions to guide us in thought and prayer in preparation for this Synod Assembly and bishop election; created a question and answer document regarding the election process; and provided information and facilitated discussion during Spring Conference Assemblies.

Highlights of other Synod Council and Executive Committee activities and actions include:

- Approved disbursement of Listen! God is Calling appeal funds received to date
- Approved the Woyatan Retreat Center building project
- Approved Pastor Claudia Soliette Lopez Ortega as the Mission Hospitality Coordinator in our companion synod, Nicaragua
- Appointed Pastor Shelly Gehring to serve as the Synod Council representative on the St Dysmas Outside Council
- Joined brothers and sisters of several faith traditions at the second Interfaith Day at the Capitol in Pierre
- Heard reports from ministry partners
- Visited congregations to express appreciation for ongoing mission support to the synod and engaged in conversation about ministry.

Thank you to the following Synod Council members whose terms are expiring: Doug Olawsky, Prairie Coteau; Charles Engelstad, Medary; Pastor Greg Myrmoe, Southeastern; Kent Baumberger, Northern Plains; Pastor David Piper, Bear Butte; and Dawson Johnson, Youth. Your commitment to the work of the synod and thoughtful engagement is appreciated.

Words of appreciation are also extended to synod staff: Pastor Bill Tesch, Deacon Susan Marone, Pastor Kay Ressel, Pastor Charlie Bunk, Deacon Suzanne Hansen, Crystal McCormick, Lois Borchardt, Sawyer Vanden Heuvel, Jake Hanson, Marilyn Green, and Kathy McHenry for their dedication and passion for the work and ministry of the synod. Special words of thanks to Bishop David Zellmer for his faithful service and leadership over the past 12 years. His commitment to the mission that *All May be Fed* will have a lasting impact on the synod.

It is an honor and privilege to serve as the Vice President of the South Dakota Synod.

Electing a bishop is one of the most important responsibilities in the life of the synod. Although a voting process is used to elect a bishop, it is first and foremost a call process. We are invited and encouraged to seek the guidance of the Holy Spirit through prayer and thoughtful discussion throughout this Synod Assembly.

We continue to pray, *Come, Holy Spirit!* Guide our hearts and minds that we may receive a faithful servant who will care for God's people and equip us for our ministries, in the name of Jesus Christ our Lord. Amen.

God's blessings to you, Carla Borchardt

South Dakota Synod Candidacy Committee Assembly Report for 2019

The South Dakota Synod Candidacy program is blessed to have 48 candidates for rostered ministry. Thirty-three of those candidates are enrolled in Sioux Falls Seminary Luther House of Study, Kairos track. Twelve of those Luther House of Study students are serving 24 rural congregations within the South Dakota Synod.

The SD Synod and Luther Seminary recently reached an affiliation agreement for the LHOS Kairos students by which the students will take three classes from Luther Seminary to fulfill ELCA candidacy requirements.

The SFS/LHOS Kairos track is an educational philosophy of contextual outcome-based education in which each student is surrounded by a team of mentors, congregational support team, and colleague groups. The business model, too, is innovative as students are able to take as many classes as they want from Sioux Falls Seminary/LHOS for \$300 per month. This relational approach to the M.Div. is fully compliant with all ELCA candidacy requirements for rostered ministry. And thanks to the mission-minded support of this approach in the South Dakota Synod, Synods and students across the country are now participating in this innovative program.

Pray for your Rostered Ministers, Synod Staff and members of the Synod Candidacy Committee to continue God's work among us. As Paul writes in Romans chapter 12 of the different gifts of Christian service, we are called to lift up those with gifts to become leaders in our church.

As members of the SD Synod, we play an important role in talking with and encouraging individuals that have the qualities to become rostered ministers in the ELCA. So consider the people you know in your congregations or in other forms of ministry leadership and encourage them to consider a vocation to serve the ELCA as deacons or pastors. Then help them connect with the Synod Candidacy Committee so they may begin their journey of service.

If you have any questions about candidacy, please contact Deacon Susan Marone, Associate to the Bishop, smarone@sdsynod.org, or phone: 605/274-4022; also Crystal McCormick, Candidacy and Mobility Office Coordinator, cmccormick@sdsynod.org, phone: 605/274-4024.

Or click on: http://www.sdsynod.org/candidacy

John Rasmussen,
Chair of the Candidacy Committee

Report of the Support to Ministries Committee 2019 South Dakota Synod Assembly

Scott Parsley Chairperson

I would like to thank the STM Committee members for their work to help meet the Pastoral needs of the Synod. I would also like to thank Deacon Susan Marone and Crystal McCormick who provided invaluable staff support for the work of the committee.

The main work of the committee and the staff is to hold the congregation in the call process up in prayer and to assist congregations in completing their Ministry Site Study. The staff and the respective STM committee members meet with congregations seeking a pastor to help the congregation discern that the site study reflects accurately what they are seeking in pastoral support.

Last year, I was also part of a committee charged with creating a congregational survey. The survey sought input from congregations and individual congregation members regarding the Bishop election that will be held in 2019. The survey was complete in December and made available in January. The survey is intended to help those who may wish to seek the call of Bishop for the Synod in their discernment. This is a very important event in the life of the church.

The South Dakota Synod received three seminarians in the assignment process in February: Jonathan Dolan, from Wartburg Seminary has already interviewed and accepted the call to serve American Lutheran in DeSmet. Matthew Spoden (Luther Seminary) and Alex Thone (LSTC) are both interviewing at congregations at this time.

It has been my honor to serve as chair of the STM for the past year. I will continue to pray for both the congregations in the need of a pastor and those pastors who are seeking a call that the Holy Spirit will guide these decisions. I ask that you will join in this prayer.

Yours in Christ, Scott Parsley Chair Support to Ministries Committee

2019 Synod Assembly Report of the Evangelical Outreach Committee:

This has been a busy year for the Evangelical Outreach Committee. We've seen God's Holy Spirit mightily at work among our new and renewing congregations. What a joy to have this front row seat to the Spirit calling and gathering the church here in South Dakota!

Here are some highlights:

- 1) Received applications for and approved Strategic Congregational Vitality Grants for two congregations:
 - a. Spirit of Faith in Woonsocket
 - b. Holy Cross in Sioux Falls
- 2) Secured grant for and Spearheaded "Hope in the Heartland" a congregational renewal training program for small membership congregations. 108 congregations participated from across 8 synods 31 congregations from South Dakota alone!
- 3) Completed study and recommendations by our "Sustainability Task Force" which made recommendations to the Synod Council for sustaining ministries with people in poverty and launched "Neighbors in Solidarity." Added 80 new Neighbors in Solidarity neighbors.
- 4) Planned and approved funding for 11 Neighbors in Solidarity ministries.
- 5) Conducted Rural Round-ups and reported results to Synod Council and the Bishop's Election Committee. Several Conferences are continuing with collaborative efforts that emerged from the Round-ups.
- 6) Established three lines of effort (LOEs) for working on congregational vitality:
 - 1. LOE 1: Creating and Sustaining Vitality in the Smaller member Congregation
 - 2. LOE 2: Supporting emerging centers of vitality
 - 3. LOE 3: Partnering with Anchor Churches as established centers of vitality

Respectfully Submitted:

Pastor Bill Tesch

Multi-Cultural Committee Synod Assembly Report 2019

What an honor it is to live in this multicultural world and be a part of this multicultural body of Christ. As we extend Chris's love to ALL people, we draw on our collective experiences to be the church in the world and "To act justly, and to love mercy, and to walk humbly with our God." (Micah 6:8).

As we navigate ministry together, particularly ethnic-specific ministries, we encounter unspoken rules that shape beliefs, values, habits, behaviors, meanings, customs, and communication. The Multi-Cultural Committee of the SD Synod is looking at finding ways to emphasize both our commonality and our difference; building bridges to join the church in oneness; one in Christ. Thank you for supporting the SD multicultural ministries, as we, together, live out our calling to be a cross-cultural and racially-just church.

Learn more about these ministries at https://sdsynod.org/multicultural-ministries/.

Blessings on you as you continue to invite God's Holy Spirit to Come. *Come Holy Spirit!*

Respectfully submitted,

Rebel Hurd, Mission Developer/SAM Multi-Cultural Committee Chairperson

ELCA Region 3 Archives Report to 2019 Synod Assemblies

Introduction

2019 marks the 31st year of the ELCA Region 3 Archives. I continue in the archivist position half-time for the 9 synods of ELCA Region 3 and half-time for Luther Seminary. This shared position works well with Luther providing office and storage space as well as access to the much-needed volunteer pool that extends the program's effectiveness. We also receive IT support from the seminary. Luther profits from hosting the largest of the 9 ELCA regional collections as the materials are available for use by the entire seminary community.

Use of the Region 3 Archives

The Archives website, www.luthersem.edu/archives, continues to work well as our "front door" for promoting archival services to congregations and individuals. Luther Seminary provides IT support for the site and its regular updates. Researchers use the site for information on the collections as well as articles focused on particular archival topics pertinent to their church settings. In addition to the internet, researchers reach us via phone calls, traditional mail and personal visits.

- +Assisted a total of <u>817</u> reference patrons in the <u>past year</u> with a range of research interests. The majority (68%) are congregational committees working on records scanning projects, anniversary celebration planning, church history writing and general records care questions. Other significant user groups include synod leadership, church wide offices and individual researchers.
- +Worked on-site with all 9 synod offices, collecting valuable office records and assisting with retention plans for each office. He visited each of the 9 synod offices at least 5 times during the year. These visits were coordinated with 22 on-site congregational visits throughout the 3 states of ELCA Region 3.
- +Spoke at <u>19 adult forums and heritage committee gatherings</u> throughout the Region. The main focus of these presentations is on the value of uses congregational memory in church settings.

Collection Growth

- +Collected <u>382 linear feet of additional synod office records</u> from the 9 offices. These include legal, financial, personnel and program files. Much of this material is stored off-site in space leased from the Iron Mountain Co.
- +Gathered <u>188 congregational pieces</u> adding to a collection now totaling 6,976 files.
- +Received 533 biographical pieces on clergy and lay leaders total is now 8,185 files.
- +Assisted 11 closing congregations in Region 3 with records care (scanning) and records collection.

Outreach and Education

- +Led workshops on congregational archives topics at <u>3 synod assemblies in 2018</u> as well as 2 "equipping" or "toolbox" events for congregations sponsored by synods. Daniels also <u>presented at 3 fall theological conferences</u> on the range of archival services available to congregations through the Region 3 Archives.
- +<u>Distributed 370 copies of "Memory Work: A Guide for Congregational Archives and History</u> to congregations and individuals. The guide is also accessed frequently via the Region 3 Archives website.
- +Managed <u>off-site secure storage program via Iron Mountain Co</u>. for permanent care of sensitive files, including candidacy, camping staff, and synod financial records.
- +Promoted and managed the <u>congregational records scanning program</u> using Mid-America Business Systems as the preferred vendor for this important service to congregations.

Professional Development

- +Daniels is an active member of <u>several professional archival organizations</u>, including the Society of American Archivists, the Midwest Archives Conference and the Twin Cities Archives Roundtable.
- +Daniels renewed and maintained his professional certification in the Academy of Certified Archivists.
- +Daniels is <u>active in the Lutheran Historical Conference</u>, a pan-Lutheran group of archivists, historians and librarians.

Respectfully submitted, Paul A. Daniels, ELCA Region 3 Archivist and Luther Seminary Archivist 3.3019



The Mission Investment Fund (MIF) is the lending ministry of the ELCA. MIF makes low-interest loans to ELCA congregations and ELCA-related ministries for building and renovation projects. With MIF loans, congregations and ministries can purchase property, construct new buildings, and expand or renovate existing facilities.

MIF loans expand the capacity for ministry. MIF loans help create expanded worship spaces, updated space for education and youth ministry, new kitchens for community meals and soup kitchens, affordable housing units for the community and much more.

At year-end 2018, MIF had 917 loans outstanding, totaling \$556.6 million.

To fund these loans, MIF offers a portfolio of investments for congregations, their members, synods and ELCA-related ministries to purchase. At year-end 2018, MIF investments totaled \$499.1 million.

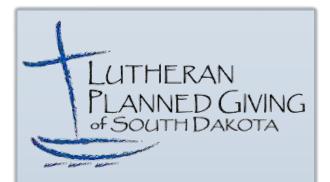
MIF is a financially strong and stable organization, with a record of steady, controlled growth. With total assets of \$705.4 million and net assets of \$200.8 million at year-end 2018, MIF maintains a capital ratio of 28.5 percent—positioning MIF in the top tier of well-capitalized church extension funds. For more information, visit *mif.elca.org*.

MIF loans and investments in the South Dakota Synod (as of December 31, 2018):

- 9 Mission Investment Fund loans, with a balance of \$2,896,192
- \$7,993,819 in Mission Investment Fund investments

MIF representative:

LuAnn Ferguson, Regional Manager, Tel: (651) 900-3575; email: luann.ferguson@elca.org



Our Ministry Partners:

South Dakota Synod of the ELCA

ELCA Foundation

Luther Seminary

Lutheran Social Services of South Dakota

Lutherans Outdoors in South Dakota

Bethel Lutheran Home and Foundation in Madison

Bethesda Home of Aberdeen

Heartland Ephphatha Deaf Ministry

Prison Congregations of America

South Dakota Campus Ministries

St. Dysmas of South Dakota

Kathy J. McHenry Executive Director 2001 South Summit Avenue Sioux Falls, SD 57197 605.274.5030 kmchenry@sdsynod.org

because you want your life to make a difference Who we are

Lutheran Planned Giving of South Dakota is sponsored by the South Dakota Synod, the ELCA Foundation, and Lutheran ministry partners across the region as a gift from the church to you. We offer sensible, tax-wise solutions to legacy planning that ensure your life will make a difference, with no fees or obligation, ever.

We are a resource for congregations interested in the creation or revitalization of endowment funds to develop policies and processes that give donors confidence and secure the future of their congregation's ministry.

What we do

Demonstrate and Inspire. You want to be generous. You want your life to make an impact. We show you the tools that make it possible, whether it's during your lifetime or after you're gone. Charitable trusts, gift annuities, IRA rollovers, beneficiary designations—we can help you choose the plan that will accomplish your goals.

Adapt and Innovate. The 2018 tax reforms meant big changes for those expecting a charitable deduction of their gifts. In response, we've added new tools and strategies to our workshops and donor conversations. We believe in the longstanding traditions of LPGSD, but are attentive to opportunities for change and tax-efficient gifts that make the most of your generosity.

Cooperate. It's not all about us. We want you to be generous with your family and with all the causes that inspire you. Your attorney and accountant are always a part of the team because we do it better together.

How we can help

If you want your life and your legacy to make a difference, we have ideas.

If you've been told a financial decision will have huge tax implications, we have solutions.

If you don't know where to start with your **estate plan**, we'll walk you through the process.

If you want to create, revive or better understand your congregation's **endowment fund**, ask for our help.

If your group is interested in an **educational presentation**, temple talk or message about legacy plans, tax strategies, personal finance, farm/business transitions and opportunities for generosity, call us.

What's ahead

These ideas and conversations are not just for the wealthy—they are for everyone who cares, who wants to leave a legacy of faith and generosity.

Are you ready to make a difference? Call for more information on taking the next step.

LUTHERANS OUTDOORS IN SOUTH DAKOTA













PAUL HANSON EXECUTIVE DIRECTOR

It is an honor and a privilege to serve the ELCA congregations of South Dakota as the Executive Director for Lutherans Outdoors. I promise to continue the strong leadership of this wonderful ministry that provides an opportunity for a life of faith to flourish. I hope to see you at one of the camps during 2019 or at the administrative office on the campus of Augustana University.

THANK YOU to all of our friends of Lutherans Outdoors and our congregations for your gifts to the ministry throughout the year. The life giving programs at our camps are made possible by your generosity.

THANK YOU to all those friends who participated in a program or attended a retreat or day event at Outlaw Ranch, Klein Ranch, Joy Ranch and NeSoDak Bible Camp during 2018...over 15,000 of you! Come back again this year!

THANK YOU to all of the prayers that have been said for Lutherans Outdoors. Keep praying!

The relationships that are made, that are continued, that are new...this is the heartbeat of the programs that Lutherans Outdoors makes possible. Let's strengthen the relationship we have. Let's make it areat.

CONNECT WITH US:

Be good!



TOTAL NUMBER OF PEOPLE **GATHERED IN COMMUNITY** AND CREATION WITH LOSD

15,075 SUMMER CAMPERS

Outlaw Ranch | 755 On Site; 308 Day Camp NeSoDak | 837 On Site; 1,099 Day Camp Joy Ranch | 605 Klein Ranch | 138 Total | 3.472

YEAR-ROUND EVENTS/RETREATS

Outlaw Ranch | 2,600 NeSoDak | 2,574 Joy Ranch | 6,159 Total | 11,333

REVENUE

Outlaw Ranch \$764,866

NeSoDak \$772,807

Joy Ranch \$879.257

Klein Ranch

\$128.575

Admin. Office \$522,491

EXPENSE

Outlaw Ranch

\$787,505

NeSoDak

\$638,888

Joy Ranch

\$930.612

Klein Ranch

\$90.736

Admin. Office

\$666,429

ENDOWMENT As of Feb. 1, 2019 | \$2,322,289











Touching People's Lives 48,690 Times Last Year

2019 Report to the SD Synod of the ELCA

Serving All Ages, Faiths, Races & Economic Status

You may know someone who has had a dark moment in their life—a moment when they lost hope. From our beginning nearly a century ago, LSS has been an active ministry of the Lutheran Church—a ministry of resurrecting hope where hope has been lost. We meet people where they are in life and walk alongside them as a ministry of presence. LSS' work is God's hands and feet being a living, active church in communities of all sizes across South Dakota.

- LSS continues to improve its capacity to deliver trauma-informed care. 97% of youth in Psychiatric Residential Treatment and 100% of youth in Foster Care showed a reduction in trauma symptoms upon discharge.
- 80% of refugees resettled in Sioux Falls were employed in full-time positions within eight months of arrival. 97% had access to benefits.
- LSS served 5,978 people statewide through counseling services last year. In response to the growing need for accessible services, LSS incorporated telehealth technology to provide substance abuse services to rural communities.

LSS offers a variety of services to help you better serve your congregation. Go to Resources.LssSD.org.

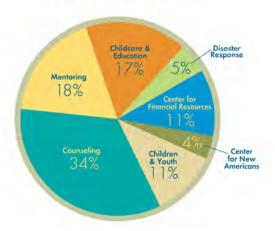
LSS Campaign for Hope

LSS appreciates the endorsement of congregations, the Women of the ELCA and the South Dakota Synod of the ELCA to the Campaign for Hope. This capital campaign will fund much-needed capital investments in Aberdeen, Rapid City, Spearfish, and the Campus on East Bank in Sioux Falls, all of which will ultimately serve the people of South Dakota. The Campaign for Hope also will establish an Endowment for Sustainable Families which will ensure the successful continuation of LSS Pregnancy Counseling and Adoption Services into the next century. Learn more at CampaignForHope.LssSD.org.

LSS representatives have presented at many congregations already—**Thank you**. To schedule a Campaign for Hope presentation, please reach out to an LSS Development Director at **800-568-2401**.

Strengthening Individuals, Families & Communities

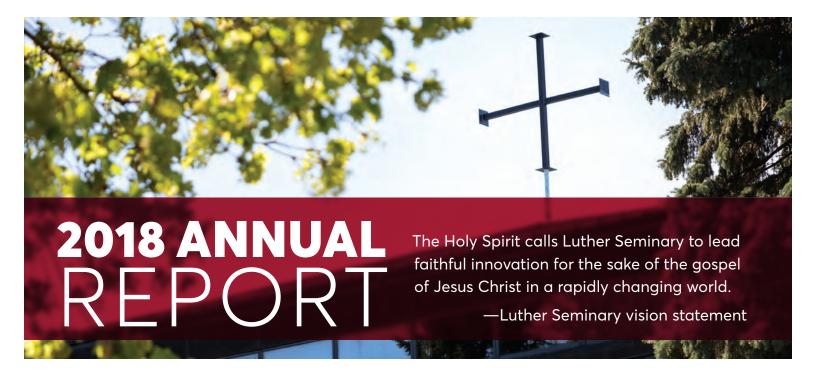
HOW YOUR GIFT SERVED



SD Congregations Committed to Support the Campaign for Hope

Bethlehem Lutheran, Aberdeen Brandon Lutheran Women of the ELCA Calvary Lutheran, Rapid City Custer Lutheran Fellowship Custer Lutheran Fellowship Women of the ELCA Emmanuel Lutheran, Groton First Lutheran Women of the ELCA, Sioux Falls Grace Lutheran, Sisseton Grace Lutheran, Willow Lake Hope Lutheran Women of the ELCA, Sioux Falls Medary Conference Women of the ELCA Our Savior's Lutheran, Sioux Falls Piecemakers Quilters, Rapid City Renner Lutheran Women of the ELCA St. Mark's Lutheran Women of the ELCA, Sioux Falls Savo Lutheran, Frederick Savo Lutheran Women of the ELCA, Frederick South Canyon Lutheran, Rapid City SD Synodical Women of the ELCA Trinity Lutheran, Tea West Nidaros Lutheran, Crooks West Prairie Lutheran Women of the ELCA, Lennox Wilmot Lutheran Women of the ELCA Zion Lutheran, Bridgewater Zion Lutheran Women of the ELCA, Hartford

705 East 41st Street, Suite 200 Sioux Falls, SD 57105 800-568-2401 • 605-444-7500 CampaignForHope.LssSD.org •44ssSD.org



It's hard to believe that our new vision statement was adopted by the board just over a year ago, in October 2017.

Since then, we've experienced an explosion of innovation that is transforming our work.

One of the most exciting developments is the Jubilee Scholarship, a new program that provides all incoming Master of Divinity and Master of Arts students a full-tuition scholarship. We admitted the first class of Jubilee Scholarship recipients this fall—and the results have already exceeded our expectations.

The percentage of Jubilee Scholarship recipients who have opted not to take out federal student loans soared to 78 percent, while in the previous year more than half our students had to borrow. What's more, applications were up 54 percent, and for the first time in recent memory, we have a waiting list.

Most importantly, the Jubilee Scholarship is opening up opportunities for gifted candidates who otherwise would not have been able to consider seminary. Here is just one of many notes of gratitude we've received from students admitted this fall.

"I wanted to personally thank you for the honor of receiving the Jubilee Scholarship. What a blessing! This scholarship is an affirmation to me of God's call to ministry as a deacon. This will also help me attain my financial goal of coming through seminary without incurring significant student loan debt." —Jennifer S.

When we remove financial barriers to ministry, more future leaders are moved to accept God's call. Over the next five years, we're committed to raising the additional \$30 million

we need to fully fund the Jubilee Scholarship and make it a permanent feature of a Luther Seminary education.

And this is only the beginning.

Under the direction of our new vice president of innovation, **Dwight Zscheile '08 Ph.D.**, the Luther Seminary community has engaged the work of listening deeply to the church. As we apply what we learn and discern the Holy Spirit's movement, we will be able to respond to the changing needs of the church now and for generations to come. I have no doubt that some of the most important innovations for the flourishing of the church have yet to be imagined—and I'm excited to discover the breakthroughs that lie ahead of us.

As ever, securing the future of Luther Seminary takes prayerful, careful stewardship of our resources. This year, our endowment topped \$100 million for the first time. In addition, we remain on track to repay the final \$1 million we owe our endowment with interest by 2022, per the Board of Directors' action in 2015.

We are entering a historic period of strength, sustainability, and vibrancy—something that wouldn't be possible without God's gracious provision and your faithful support.

Thank you for your prayers and engagement as together we live into the future to which God is calling us!

Faithfully yours,

Robin J. Steinke President

Rober J. Stemko





Jubilee Scholarship MAKES A DIFFERENCE

Seminarians too frequently take on significant debt before embarking on their vocational journeys. And it's hard to be the innovative faith leaders the world needs while managing mountains of debt.

Thanks to generous donors, in 2017–18 the seminary announced the Jubilee Scholarship, which covers 100 percent of tuition expenses for incoming Master of Arts and Master of Divinity students.

The Jubilee Scholarship ensures that more Luther Seminary graduates will be able to live out their vocations unburdened by student loans.

During the 2017-18 fiscal year:

- 111 students graduated from Luther Seminary.
- 56 percent of students pursued a Master of Divinity degree.
- 47 percent of students graduated without seminary debt.
- Donor support made up 55 percent of Luther Seminary's operating revenue.

"For many years, we discussed the idea of going back to school or to seminary either as individuals or together. But, it was always considered as a pipe dream: 'Wouldn't that be amazing?' Luther's Jubilee Scholarship **EMPOWERED US TO LIVE OUT A**

DREAM and journey through seminary and candidacy together."

—Amy Koopman '22 M.Div., pictured with Paul Koopman '22 M.Div., her husband and classmate



Finances 2017–18

Luther Seminary and Foundation consolidated balance sheets as of June 30, 2018 and June 30, 2017

Assets	2018	2017
Current Assets		
Cash and Cash Equivalents	\$9,500,995	\$14,535,878
Other Current Assets	296,767	158,551
Total Current Assets	\$9,797,762	\$14,694,429
Non-Current Assets		
Other Assets	\$1,498,020	\$1,443,591
Investments	110,216,347	97,429,803
Student Notes Receivable, Net	2,669,576	2,794,820
Land, Buildings, and Equipment, Net	11,473,549	11,528,664
Total Other Assets	\$125,857,492	\$113,196,878
Total Assets	\$135,655,254	\$127,891,307

Liabilities and Net Assets

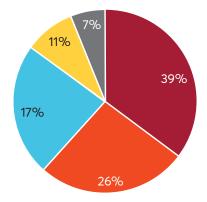
Current Liabilities		
Other Current Liabilities	\$2,358,697	\$2,442,375
Notes Payable and Line of Credit, Current P	Portion 2,518,806	2,513,729
Total Current Liabilities	\$4,877,503	\$4,956,104
Long-Term Liabilities		
Other Long-Term Liabilities	\$7,190,619	\$7,691,030
Notes Payable, Net of Current Portion	4,921,872	5,040,678
Total Long-Term Liabilities	\$12,112,491	\$12,731,708
Total Dealetters		44-46-646
Total Liabilities	\$16,989,994	\$17,687,812
Net Assets	\$16,989,994	\$17,687,812
	\$16,989,994 \$5,704,877	\$17,687,812
Net Assets		
Net Assets Unrestricted	\$5,704,877	\$6,664,963
Net Assets Unrestricted Temporarily Restricted	\$5,704,877 23,013,470	\$6,664,963 19,482,913

Endowment

Total Market Value (as of 6/30/18)*	\$104.8	3 million
Investment Returns	1-year	7.7%
	3-year	6.4%
	5-year	7.6%

^{*} Includes \$571,429 invested by the endowment into Luther Seminary

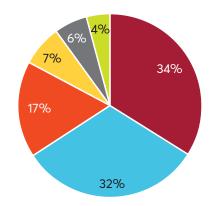
Luther Seminary's annual report numbers are also available at luthersem.edu/annualreport. Learn more about giving to support future church leaders at luthersem.edu/giving.



Unrestricted Operating Income

Donor Support	\$5,821,876
Endowment Draw	3,993,951
Net Tuition and Fees	2,540,957
Churchwide and	
Synod Support	1,697,471
Auxiliary Enterprises	1,011,379

Total Unrestricted
Operating Income \$15,065,634



Unrestricted Operating Expenses

Institutional Support	\$5,649,108
Student Instruction	5,313,021
Physical Plant and	
Maintenance	2,752,962
Academic Support	1,086,632
■ Student Services	928,259
Auxiliary Enterprises	701,173
	*** ***

Total Expenses \$16,431,155







OFFICE OF THE PRESIDENT

April 16, 2019

Greetings from Augustana University in Sioux Falls, South Dakota.

Founded in 1860, Augustana is a selective, comprehensive university affiliated with the Evangelical Lutheran Church in America. With more than 100 majors, minors and pre-professional programs for undergraduates, along with graduate degree and continuing education programs, the University is committed to enriching lives and fostering development by combining a foundation in the liberal arts with professional skill and advanced study.

Here, we are dedicated to helping our students build lives of meaning and purpose — preparing them for not just one career, but rather helping them discern their vocations while providing an education and experiences for a lifetime of career opportunities centered around a commitment to serve others, break barriers and pursue possibility.

Augustana serves more than 2,100 students from 29 states and 36 countries. Most are part of our residential community and call our 100-acre campus in Sioux Falls home. Our graduate and continuing education programs serve students online and during times that are convenient for adult learners.

Following are some updates from campus:

- After nearly a year of work, the Augustana Board of Trustees last December unanimously and enthusiastically approved the following aspirational goals outlined in the Vision 2030 proposal:
 - Adapt the academic structure of the university to most effectively support the liberal arts core, create new graduatedegree programs, enhance the performing and visual arts, and develop a professional school.
 - Grow total enrollment to at least 3,000 students.
 - Establish strategic academic scholarships that enhance affordability and diversity.
 - Transition to a Division I intercollegiate athletics conference.
 - Make dramatic improvements to the physical campus and IT infrastructure.
 - Increase substantially the university's endowment and other financial resources to reach these goals.

We are now engaged in a year-long strategic planning process that involves collaboration from many individuals – across campus and in the community - on the goals that were approved. Four steering committees and multiple task forces are researching and analyzing various options and will be making recommendations to the President's Council in the fall.

- For the second consecutive year, Money Magazine rated Augustana as the Best College in South Dakota. The magazine's ranking considers our location, cost, graduation rates, degree offerings, and the amazing academic success of our students.
- In December, Augustana reinforced its goal of producing global ambassadors with the announcement of alumnus Kofi Gunu named as a Rhodes Scholar. He is the fourth Rhodes Scholar from Augustana. Gunu will conduct research on issues at the intersection of climate change and Sino-Africa relations at the University of Oxford in England.
- During our January term, 187 students took advantage of the transformational opportunity to study abroad and participate in one of 19 courses. Travel spanned across the globe from South America to Europe and Asia. The Augustana band also performed their way across China and friends and family received a first-hand account of their experiences thanks to their daily blog.
- In January, 32 Augustana students participated in the 2019 Kennedy Center American College Theater Festival, a week-long event filled with performances, workshops, auditions and interviews in Sioux Falls. Coleman Peterson '20 was awarded Distinguished Achievement in four categories for his play "Puberty: The Musical."
- During the 2018-19 fall semester, more than 200 student-athletes made the dean's list. Even more impressive, 32 studentathletes (7.5% of all student-athletes) ended the semester with a perfect 4.0 GPA.

- With 3,915 points, junior Olivia Montez Brown brought home Augustana's third ever indoor women's track and field individual championship in March. Montez Brown took first place in the women's pentathlon at the DII Indoor Track and Field Championships. It was also the sixth ever women's track and field individual championship (indoor & outdoor) in program history.
- In March, we welcomed iconic journalists Bob Woodward and Carl Bernstein to campus for the Boe Forum on Public Affairs. In an era of fake news and attacks on journalism, Woodward and Bernstein shared their experiences as investigative reporters and brought an insider's view of the power, press and the presidency to the 23td annual event.
- In addition to these exciting events, I also want to share some staffing news related to senior leadership of the university. View the full list of the leadership team at augie.edu/college-leadership.
 - Mark Blackburn was promoted to dean of students and added to the President's leadership team. Blackburn serves as the dean of students and facilitates the integration of the academic experience with all aspects of university and student life. He oversees multiple functions to include: diversity, equity and inclusion; Title IX; campus life; civic engagement and service; health and counseling services, and recreational services. Dean Blackburn previously served as the assistant dean of students and director of diversity and inclusion at Augustana. He is a diversity trainer, educator, mentor, and a motivational speaker and attended the University of South Dakota where he earned his bachelor's degree. Blackburn received his M.A. at Augustana University and is currently working on his doctorate in higher education leadership.
 - Dr. Pam Homan now serves as the vice president for Advancement where she oversees the major gift, annual fund, and alumni engagement departments as well as the Center for Innovation & Entrepreneurship. Prior to her roles at Augustana University, Dr. Homan spent more than a decade as superintendent of the Sioux Falls School District, where she was responsible for more than 25,000 students. She also served on the Augustana Board of Trustees for a number of years before joining the university leadership team. She received both her bachelor's and master's degrees from Augustana and her Ed.D. from the University of South Dakota.
 - Shannan Nelson was hired as vice president for finance and administration and serves on the President's leadership team. He oversees multiple campus operations including: finance and business; financial aid; facilities, grounds and maintenance; university services; information technology; and legal. Nelson has more than 20 years of experience developing, leading and implementing sustainable growth programs for both private business and higher education. He joined Augustana from the University of Kansas - Lawrence where he served as associate vice chancellor of business and financial planning. Nelson holds a bachelor's degree from Union College and his MBA from MidAmerica Nazarene University in Olathe, Kansas.
 - Nikki Troxclair was hired as vice president for strategic communications and marketing and serves on the President's leadership team. Troxclair directs creative services, crisis communications, editorial services, integrated marketing, social media, strategic communications, and web and digital content. She has more than twenty years of experience, serving most recently as associate vice president for marketing and communications at the University of Nevada, Las Vegas (UNLV). Previous experience includes serving in marketing and communications roles at the Georgia Institute of Technology, University of South Carolina, and the University of Minnesota. Troxclair received her B.A. from the University of Minnesota and an M.A. from UNLV, and also has completed MBA coursework at the University of South Carolina. Troxclair holds an Accreditation in Public Relations certification from the Public Relations Society of America and is a LEED Accredited Professional from the U.S. Green Building Council.

In closing, I want you to know how much I have appreciated your support, your prayers and your encouragement over the last 18 months. Augustana is a wonderful place and I am reminded each day of how blessed I am to serve here.

As a campus community, we thank God for all the blessings he has given to Augustana University over the past year and we continue to offer our prayers for the important ministry of our ELCA Synod Assemblies.

Yours, for Augustana,

Stephanie Herseth Sandlin

Czephanoftarkanllin

President

St. Dysmas of South Dakota

Greetings from the men who worship at St. Dysmas of South Dakota at the Mike Durfee State Prison in Springfield, SD and on The Hill at the South Dakota State Penitentiary in Sioux Falls, SD. Thank you for your support of this very important ministry that proclaimed the good news of Jesus Christ in our prisons for men in South Dakota. The members of St. Dysmas thank you very much for your support and are very grateful for the ministry you make possible.

Because of your support men in both prisons are able to attend Bible studies and worship every week. Both worshipping communities have a choir and praise band that helps to lead worship. Each week other men participate by reading scripture, ushering, giving testimonies, and providing special music. The worship at St. Dysmas is vibrant and meaningful.

I promise you that your support of this ministry is absolutely changing lives. Many for the first time are hearing the good news of Jesus Christ and for the first time hear that they are loved. Many men for the first time have heard about a new and better way to live their lives. Rather than thinking only about themselves and getting what they want no matter what that takes, they hear instead that they are called to love God and neighbor and that message has the potential to transform the atmosphere within the walls of the prison.

There are two ways you can support St. Dysmas of South Dakota. 1. You can contribute financially. We depend upon your generosity to make this ministry possible. A gift of any amount is welcomed and appreciated. 2. You can come worship with us. We worship on Thursday evenings at 6:30 in Sioux Falls and Friday evenings at 6:30 in Springfield. If you would like to worship with us please call the St. Dysmas office at 605-338-1735 and talk to Susan about available dates and the needed forms. Donations can be mailed to St Dysmas of South Dakota, 1300 East 10th St., Sioux Falls, SD 57103.

I am excited to let you know that the **St. Dysmas Reentry Program** is now operational. We are very thankful for everyone who sent in their financial support to get this ministry off the ground. Mr. Mitch Wilson was hired to lead the program and has been doing a fine job. We are very grateful for Gloria Dei Lutheran Church, Sioux Falls, and Peace Lutheran Church, Sioux Falls for forming Reentry Teams and agreeing to walk with men who are leaving prison and reentering society. Both teams have been assigned men and have been doing a fine job helping them adjust to life outside the walls. We need more churches to form Reentry Teams because the need is great. There are many men who are asking to participate in our Reentry Program. We once again are depending on your financial support to keep this ministry going. If you would like to give to this ministry please mail your gift to the address listed above and put "Reentry" in the memo line of the check. Online giving is available as well at www.stdysmas.com.

On behalf of the men of St. Dysmas, of Pastor David Bentz who is pastor at Springfield and of Mr. Mitch Wilson our Reentry Coordiator, I thank you for your support of the ministries of St. Dyamas of South Dakota.

Peace,
Pastor Wayne Gallipo

Good Samaritan Society and Sanford Health Are Transforming Healthcare

Health care is undergoing a period of transformational change. The driving forces include: an ever-growing consumer preference and expectation to meet their total well-being across a life-span; continuously evolving technologies that are improving quality and access that provides customer engagement in settings and ways that best meet their needs; a competitive workforce environment where employees seek the best opportunity to pursue their personal and professional growth that supports their own families; a demographic shift of age groups needing access to a life-span of care and services; public policy reform that shifts how care and services are paid for with even greater demand for value from all payers; a call for academics, research and innovative practices that can create new breakthrough models of care and services that involve all who can contribute to the health and wellbeing of individuals and the community as a whole.

On January 1, 2019, The Evangelical Lutheran Good Samaritan Society and Sanford Health completed their Affiliation Agreement and are now one enterprise. Combining these two organizations is driven by a shared mission, vision and values, customer-centered care and services creating impeccable quality, value and access to vertical integrated networks across a life-span that is both desirable and inevitable to individuals, communities and payors. Sanford Health and the Society combined are one of the largest health systems in the United States, is dedicated to the integrated delivery of health care, genomic medicine, senior care and services, global clinics, research and affordable insurance. The organization includes 44 hospitals and 1,400 physicians in 26 states and nine countries. The Society contains more than 200 senior care facilities serving the Post-Acute, Skilled Nursing and Home- and Community-Based Services, as well as Senior Living and Affordable Housing communities.

The Society and Sanford share the common elements in both organizations' heritage, including: Lutheran roots, legendary leaders and an unwavering commitment to serve people in need. In addition to shaping a shared perspective, this common heritage is also indicative of the compatible cultures, essential to the success of any partnership, that are alive and well within the combined enterprise.

Our new shared **Mission** is: *Dedicated to sharing God's love through the work of health, healing and comfort*. Our new shared **Vision** is: *Improving the human condition at every stage of life through exceptional care, spiritual enrichment, innovation and discovery*. And, our new shared **Values** are:

<u>Calling</u> – Demonstrating enthusiasm for those we serve, our vocation and the organization's mission;

<u>Courage</u> – Having strength to persevere, innovate, use our voices and take action;

<u>Family</u> – Celebrating the connection and commitment we have to each other through it all; <u>Community</u> – Providing care in a diverse range of settings and environments with a focus on the wellness of individuals;

<u>Service</u> – Sharing God's love through actions that reflect compassion, acceptance, love, humility and sincerity in keeping with the common Lutheran heritage of both organizations;

<u>Resolve</u> – Adhering to systems that align actions to excellence, efficiency and purpose;

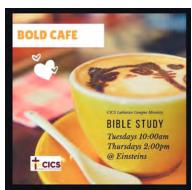
Advancement – The pursuit of individual and organizational growth and development.

The Society and Sanford are bringing more than 220 years of combined experience delivering exceptional care throughout all of life. This rounds out a continuum of services, and gives us the power of a diverse organization to help strengthen and deliver on our mission. And, together, we can innovate and transform the healthcare experience by creating better ways to care for peoples' physical, mental and spiritual well-being in a community-focused environment.











Collegians in Christ Service, CICS at NSU, had a busy fall semester with themes of hospitality, binge, thanksgiving, and Advent. Our Wednesday evenings center on Bible verse and begin with tabling, promoting the evening event and planting seeds. We hosted various group activities and end our evening bringing our theme full circle with devotions.

In the spring we continued with this pattern of events, however instead of monthly themes we followed the liturgy, basing our activities and devotions on the Gospel lessons. During Lent we did a host of Marvel Avenger themed activities. We ended the semester going to the movies and saw Avengers Endgame. This was an interesting way for us to wrap up our Lent devotions and the semester.

CICS continues with our dedication to service. On Halloween we partnered with our fellow InterVarsity club and completed a can food drive. Advent, students chipped in and tied some knots resulting in four blankets given to the Journey Home, a transitional homeless shelter in Aberdeen. This Spring we volunteered for our local Avera Cancer center and assembled cancer awareness bracelets.

Digging deeper in our faith, this year we joined WELCA and hosted a Bold Cafe group. Two groups were hosted at Einstein's on campus. Together we journeyed through thoughtful conversation, learned more about each other and ourselves. Several of the group members were preparing for student teaching in the Spring. Much of our conversations centered on carrying our faith forward through transition.

In the spring we attempted Bible studies using Facebook. This was an effective way to stay connected while a few of us were student teaching, on other field experiences and of course snow days! Although we were connected digitally, I have to say the physical experience of studying together in the moment was missed.

We thank you for your support and appreciate that we are part of a Synod that believes in us and encourages us as we pursue our callings. Blessings and love to you all.

CICS

SD Synod Assembly Preliminary Report- May, 2019 Luther Center University of South Dakota

Hello again from the Luther Center campus ministry at the University of South Dakota. Pastors Kristen and Ben Eisele here, reflecting on the last year and wondering where the time has gone. It has been another full year of worship, service opportunities, fellowship, and community outreach. The year has also been full, as before, of experimenting, finding programming and timing that works and some that doesn't, and trusting that the Holy Spirit is working through all of it. USD student Kylie Doering served as our Ministry Associate, and offered great ideas, energy and insight into student life.

Some specific ministries and activities the Luther Center was a part of include:

- hosting a table for the Freshmen Move-in Activity Fair
- a rotating Thursday night activity to foster community: first Thursdays were worship, second Thursdays game night, third Thursdays Brewed Theology, fourth Thursdays craft/baking night
- participating in Homecoming Week, including holding the annual "Yotes Tackle Hunger" fundraiser for the Vermillion Food Pantry, marching in the parade and hosting a Recovery Breakfast pancake feed on Sunday morning
- supporting students through a social media presence, including prayer requests and a daily video devotion on the Snapchat platform
- sending a weekly email devotion and ministry update
- offering students the opportunity to worship with the St. Dysmas community at the Springfield Prison, and to deliver meals to the elderly and others in need with Meals on Wheels.
- hosting various student groups needing a space to gather
- "tabling" in the student center on a mostly-weekly basis, regularly offering prayer, care packages, and presence
- celebrating various holidays and milestones during the year: Find Your Classes event and opening worship, Advent/Christmas party, Ash Wednesday and Holy Week worship, and Build Your Own Care packages at the close of each semester

In March we held an Open House event for the community, and plans are in the works for a fundraiser next spring. Ben and I, along with the board, have finished the updates to the constitution process, and continue the work of praying and dreaming about the shape this ministry should take in the future. The Luther Center Board has been wonderfully engaged and supportive, and we are thankful for their partnership. We know this next year will bring more experimenting and more surprises, and we trust that in all of it God will be at work for good. We remain grateful for your support and partnership, and grateful to be the Body of Christ with you.

Peace,

Pastors Kristen and Ben



The Cooperative Ministry Agreement between the boards of Lutheran Campus Ministry at SDSMT and Evangelical Lutheran Campus Ministry at BHSU has been in operation for five academic years. Through this agreement, we've been able to keep vital ministry happening in both Rapid City and Spearfish, but we wouldn't be able to do it without the support of the people from the congregations of the South Dakota Synod, who volunteer to serve meals, donate items from the wishlist, serve on our boards of directors, sustain the ministries financially, and keep us in prayer. Thank you for all that you do! With your help, we have had a tremendous year, and are saying farewell to six graduating students this year. Please keep them in your prayers as they move on the the next journey.

In order to make our organizations even more streamlined, the boards have decided to come together into a single entity, still serving both schools, still offering opportunities for community, service, fellowship, discipleship, worship, and Bible study, still housed in The Luther House and The Living Room, but under one, new name: **LuMin: The Hills**. This change will enable us to have one board and one accounting system, and to expand to post-secondary schools beyond just Mines & BH. We already have students from SDSU Nursing, USD nursing, and WDT participating in LuMin activities, and now our name reflects the welcome we extend to all of the campus communities in the Black Hills, not just folks from certain schools.

In addition to merging our ministries, we are also striving to be more eco-conscious. As children of God, we are called to care for creation as well as our brothers & sisters, and it makes a big impact when we do our best to Reuse, Reduce, and Recycle. We have worked to make The Living Room and The Luther House styrofoam-free zones, and to reduce our overall plastic use. We are making the switch to LED lighting and use reusable shopping bags, and have also have also started collecting our compostables, as we hope to start a "Giving Garden" this summer at each site. Our "Giving Gardens" will provide fresh produce for not only our meals as a community, but also serve as a learning experience for our students, help to feed our neighbors (extra produce will be given directly to those in need, or donated to local food banks), and help us to cut the amount of waste we send to the landfill.

Thank you again for all that you do to support LuMin: The Hills in our mission to welcome folks in our academic communities!



LuMin Wishlist:

Items regularly needed

Special Projects/One time items

- toilet paper
- paper towels
- kleenex
- dishwashing detergent (Finish Tablets)
- dish soap
- hand soap
- trash bags
- printer paper
- Printer ink
 - HP 62 & 63 XL black & color
- postage stamps
- LED light bulbs: 60 watt equivalent
- clorox wipes

Please contact Rachel about these items for more information

- "Giving Gardens"
 - raised beds for veggies(4)
 - o garden soil
 - compost tumblers (2)
 - garden trowel
 - garden hoses(4), watering timers(2), and small sprinklers(4)
 - signage for each garden (2)
- volunteers to stain deck of Luther House (we have stain)
- "Yarn Engineering" supplies
 - o yarn, needles, hooks
- Campership funds for the BHSU Mom's Family Camp trip

*If you'd like to help with a meal during the school year, sign up on the Meal Train:

- Spearfish: Mondays at 6:30 or Wednesdays at 6:00
 - o https://mealtrain.com/ol8ql4
- Rapid City: Sundays at 5:15 or Tuesdays at 6:00
 - https://mealtrain.com/vqdzqy

Contact Rachel with questions or concerns:

Rachel.LCMinistry@gmail.com 605-646-3241

The Luther House

324 E Saint Joseph St Rapid City, SD 57701 57783



The Living Room 810 N Yale St Spearfish, SD

Heartland Ephphatha Ministries (HEM) is the ministry that serves the Deaf and Hard of Hearing



in the South Dakota Synod that is housed right here at Peace Lutheran Church. 2018 was another fruitful year for our group as we welcomed new members, celebrated worship, had fellowship activities and served our neighbors.

Our biggest event was sending eight members to Las Vegas for the biannual Evangelical Lutheran Deaf Association (ELDA) conference. Four of our members are part of the national board. It was great to see old friends and meet new ones while exploring our faith and sharing ideas.

In October we hosted our annual Deaf Awareness Sunday at Peace Lutheran Church. This year we invited the only deaf pastor in the ELCA to preach and lead a Bible study. Beth

following rules. The message was warmly received and

Lockard of West Chester, PA gave a message to all about how we do not gain eternal life by

appreciated.



HEM also rolled up their sleeves and helped serve at Necessities for Neighbors, Food to You and the Banquet this year. We continue to strive to make Christ known in the deaf community.

We also offered American Sign Language classes to the community to help facilitate more conversation between the hearing world and the deaf world. Angela Koterwski is our instructor and continues to teach ASL 1, and ASL 2 classes at Peace Lutheran.

Thanks to all who have prayed and financially supported our ministry last year.



God's Peace

Jason and Sarah Andera Heartland Ephphatha Ministry



2019 Annual Report to the SD Synod, ELCA

Chapel in the Hills

3788 Chapel Lane Rapid City, SD 57702 (605) 342-8281

<u>info@chapel-in-the-hills.org</u> <u>www.chapel-in-the-hills.org</u>



The Chapel in the Hills is recognized as a Special Partnership Ministry of the South Dakota Synod, ELCA. Located in Rapid City, the Chapel is an exact replica of the famous Borgund Stavkirke in Norway. The Chapel and grounds are open to visitors from May $1^{\rm st}$ to September $30^{\rm th}$ and during special events and services the remainder of the year.

Each year we welcome visitors from all over the United States the world. Our 29,000 visitors in 2018 came from every U.S. state and 56 countries. The Chapel continues to offer a quiet retreat from the hustle and bustle of vacation and offers a place for tourists and local residents alike to slow down, relax, and enjoy Christ's presence in a peaceful setting. The Chapel fills a unique niche in the Synod's evangelism through its ministry to visitors, while sharing our Lutheran heritage and traditions.

In 1969 the Rev. Harry Gregerson moved his *Lutheran Vespers* radio ministry to Rapid City and into the newly finished Chapel in the Hills. Now, fifty years later, we continue to seek ways to extend our mission to the local community and beyond. We will celebrate our 50th anniversary with several special events the weekend of July 5-7, including:

- Fri., July 5, 6:30 PM—An Evening of Music and Worship
 - Hardanger Fiddle Artist Jaimie Didier, Sons of Norway Folk Dancers, Evening Worship
- Sat., July 6
 - 10:00 3:00—Scandinavian Crafts Demonstrations, including Rosemaling, Hardanger Embroidery, Wood Carving, and other Viking-Era Crafts
 - Artist Jon Crane will be present to release his newest watercolor paintings of the Chapel in the Hills
 - o Traditional Scandinavian & American Foods will be sold
 - 3:30 PM—Renewal of Marriage Vows Service for All Couples Married at the Chapel during the past 50 Years (register on-line or call the Chapel office)
 - 5:00 PM—Service of Rededication of the Chapel's Ministry, with special guests representing the Norwegian government and the Church of Norway, the SD Synod, along with other special guests
 - o 6:00 PM—Picnic for All (tickets available on-line and at the gift shop)
 - o 7:00 PM—Worship and Concert by the group *Tidløs*, from Norway
- Sun., July 7, 10:00 AM—Community Worship Service at the Chapel

In addition to the anniversary events, other special services and activities will be held throughout the year. Be sure to follow us on Facebook and the web for news and updates.

We are now in our fourth year of hosting ELCA clergy from all over the Synod and country to serve as guest pastors. This program has been very popular with all involved, as our guest pastors share their ministry with our visitors and carry back awareness of the Chapel and our ministry to their own congregations and friends. If you know of a pastor who would like to serve the Chapel in this way, have them contact us.

Adequate funding remains a goal of the Chapel's board of directors. We have begun the process of reaching out to the congregations of our synod and beyond for your support in securing a permanent source of funding for our ministry. If your congregation has not received our membership appeal information and materials yet, please contact us.

Finally, we ask for your continued prayers and support. Come visit us when you are in the Black Hills. Discover the peace you will find, and then share the news of this special place with others!

In Christ's Love,

Brian & Joyce Kringen, Managing Directors



Benefits in Action

Walking Our Promise to Support Those Who Serve

Yes, things have changed in the church, especially in the last decade. But like Martin Luther's description of faith — "a living, busy, active, mighty thing" — Portico Benefit Services is constantly evolving, finding more efficient ways to help clergy and employees steward their gifts for the sake of the world.

As the ELCA's benefit ministry, we're called to live out a 200+ year legacy of service to clergy and employees. Our talented staff leverage Portico's long-term experience, industry partnerships, and innovation-embracing culture to deliver benefits that can help people live well throughout their service and into retirement.



The Rev. Jeff Thiemann President & CEO

Blessings on your ministry. It's a privilege to serve you.

By the Numbers — Helping People Live With More Confidence

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Members Retired

in 2018, and we celebrated with every one!

8,943

Pounds Lost

so far by ELCA-Primary members enrolled in our new Omada health improvement program.

621

Employees Joined

when four new Lutheran social ministry organizations decided to offer Portico benefits to their staff last year.

23

Companies Screened

from ELCA social purpose funds for holding reserves of oil shale and tar sands.

\$1M

Debt Paid Off

by plan members working with LSS Financial Counseling, as of year-end 2018.

4.5%

Baseline Rate Increase

for employer health contributions in 2019 — on average, the lowest increase in 5 years.

\$94

Less Per Month

paid in premiums by most ELCA Medicare-Primary retired members in 2019 thanks to our switch to Humana.

2,500

Worries Released

by ELCA Youth Gathering attendees at Portico's unbinding prayer station.

6,080

Learning Hours

invested by members in Portico's financial education seminars, webinars, and videos last year.

5/20/19 60-302 (2/2019)



THRIVENT IN **SOUTH DAKOTA**

★ Making an impact on local teens

A Thrivent member and volunteer firefighter in Ethan formed two Thrivent Action Teams to help the local high school. As part of the first team, 75 students were certified in CPR. The second team helped staff an event called Freshman Impact, where young teens were educated on the consequences of distracted, drunk and drugged driving. The one-day prevention program included realistic interactive learning stations, presentations, a simulated 911 call and ensuing crash scene, victim airlift and sentencing trial. The Thrivent members also helped feed and hydrate the more than 200 teens and volunteers who attended.



Number of students impacted: 150+ Total volunteer hours: 165

* Raising a roof, and raising hope

A home is where families grow, memories are made and possibilities arise. Thanks to a partnership between Thrivent and Habitat for Humanity, a young family in Sioux Falls



benefited from their community coming together and building them a home. At least 15 local churches were involved in the "Faith Build" that raised walls, funds and prayers for the couple and their three children. This is just one of the many projects competed by Thrivent and Habitat in the Greater Sioux Falls area in the past year.

Total number of volunteers: 276 Total volunteer hours: 2.163

★ Packed with love

With support from Thrivent and its members, Hope Lutheran Church members of all ages purchased and assembled more than 225 essentials packs for those with little-to-no belongings in the Sioux Falls community. These packs were distributed to the local Church on the Street, which serves as a ministry to, with and for the homeless community and those struggling with poverty.

Total number of volunteers: 25 Total volunteer hours: 40



Thrivent and its 47.779 South Dakota members make a difference.

As a not-for-profit membership organization, Thrivent creates and supports national and local outreach programs and activities to help churches, schools, charitable organizations and individuals in need.

Thrivent outreach dollars Dollars raised and donated by members **Total outreach in South Dakota**

Total volunteer hours

\$2.255.214 \$6,548,736

\$8,803,950

478.170



★ Featured activity

In 2018. Thrivent members in South Dakota participated in 4,244 local activities generating **478,170** volunteer hours. Behind every activity is a story. This is a sampling of the impact Thrivent members make every day.

Thrivent and Habitat site

Every house symbol on this map indicates a site where one or more homes have been or are being built through the Thrivent and Habitat for Humanity partnership. The partnership puts Thrivent members and other volunteers into action, helping families achieve the benefits of home ownership and strengthening local communities.

Since 2005:

- Thrivent has committed \$252 million and **5.5 million hours** to build or repair more than 5,400 homes in the U.S. and around the world
- More than **756.000** volunteers have helped build and repair homes.
- 50 homes have been built in South Dakota.
- 2 more South Dakota homes will be built in 2019.
- Construction is planned for more than 80 additional U.S. homes by the end of 2019.

5/20/19 Source: 2018 statistics 61 22911SD R3-19

ST. OLAF

Report to the ELCA Synod Assemblies 2019

Since 1874. St. Olaf College has provided a distinctive education that, in the words of its mission statement, challenges students to excel in the liberal arts, examine faith and values, and explore meaningful vocation in an inclusive, globally engaged community nourished by Lutheran tradition. Our Fall 2018 first-year class of 809 includes 16% who are international students; 22% who are domestic multicultural students; and 18% who are first-generation students. St. Olaf offers 42 majors in its Bachelor of Arts degree program, five majors in its Bachelor of Music degree program, and 21 interdisciplinary concentrations. All St. Olaf students complete courses in Biblical studies, Christian theology, and ethics, as well as in the arts, humanities, social sciences, and natural sciences and mathematics. Three-quarters of St. Olaf students participate in one or more of the college's 123 domestic and international off-campus study programs. With support from the Harry C. Piper Center for Vocation and Career and the Collaborative Undergraduate Research and Inquiry program, approximately 85% of Oles participate in an internship, research, practicum, long-term shadowing, or similar experiential learning opportunity. The college is home to seven choirs, two bands, and two orchestras, as well as jazz, handbell, early music, and student-led ensembles. More than 700 student-athletes participate in the college's 27 varsity sports, and many more choose from among 49 other club sport and intramural programs. Other co-curricular opportunities are provided by 220 student organizations ranging from Amnesty International to Women in Science. St. Olaf continues to be among only a handful of U.S. colleges that meet the full demonstrated need of all admitted students. Its academic rigor, vibrant residential life and global reach are animated by Lutheran commitments to community, hospitality, love of neighbor, and public engagement.

St. Olaf has both an ELCA student congregation that gathers for Sunday worship, and morning chapel services Monday through Friday. All services are streamed live and archived on the college website (stolaf.edu/multimedia/streams/archive/chapel). In addition to the student congregation, St. Olaf is home to more than fifteen different student religious organizations, from Fellowship of Christian Athletes to the Muslim Student Association. Thanks to endowment funds raised through the college's current campaign, St. Olaf is launching a new Lutheran Center for Faith, Values, and Community, an initiative that will both draw upon and deepen the synergy between the college's Lutheran tradition and its rich religious diversity. The mission of the new Center is to engage people of all backgrounds and beliefs in deep exploration of core commitments and life choices in ways that foster inclusive community. Its vision is to enrich the spiritual and relational well-being of members and friends of the St. Olaf community; strengthen St. Olar's contributions to the Evangelical Lutheran Church in America (ELCA) and other religious traditions; and extend the college's visibility and impact as an institution that is both religiouslyaffiliated and religiously-inclusive. In addition to developing new programming for students, faculty, and staff, the Lutheran Center will become the home for the nationally-distributed Sing for Joy radio program (stolaf.edu/singforjoy/) and the biannual St. Olaf Conference on Worship, Theology, and the Arts (stolaf.edu/cwta/), which will host its next conference July 27-30, 2020.

We look forward to welcoming you to St. Olaf. Come to campus to join us at concerts, lectures, conferences, or summer camps, or participate virtually via the St. Olaf multimedia website (stolaf.edu/multimedia/). We encourage you to send students to St. Olaf, we thank you for your prayers and support, and we offer you ours as well.



2018 Annual Report to the Synods

Wartburg College is dedicated to challenging and nurturing students for lives of leadership and service as a spirited expression of their faith and learning.

Enrollment

Fall 2018 enrollment was 1,498 students from 34 U.S. states and 53 countries. This number included 115 international students and 199 U.S. students of color. The top five majors are business administration, biology, elementary education, music education, and journalism and communication.

Focus on the Future

In 2017, Wartburg engaged more than 150 alumni, faculty, staff, students, and friends of the College in an examination of strategic opportunities in today's challenging environment for higher education. Task forces focused on academic innovation, student success, and expanding our reach. Wartburg continues to study and implement ideas that grew out of the initiative:

- In spring 2018, the Wartburg Board of Regents approved a new academic major in exercise science. Work is underway to raise funds to create new laboratory space, which also will strengthen other academic offerings in the Department of Health and Human Performance.
- Engineering Science faculty are working to refine the major and develop specializations in the new Bachelor of Science track. The department also dedicated an Innovation Studio, funded in part with a \$123,000 grant from the Roy J. Carver Charitable Trust, to expand hands-on design and creation opportunities for students.
- In partnership with Wartburg Theological Seminary, we are building and populating a new B.A.-M.Div. cooperative program, which streamlines preparation for pastoral ministry. Halcyon Bjornstad, director of integrated B.A.-M.Div. degrees, spends time on each campus generating interest among students. The College also continues to implement the new Master of Arts in Music Therapy.
- A new Center for Integrative and Interdisciplinary Studies seeks to advance several projects that bind our curricula
 together in the service of our common mission. Dr. David McCullough, the Burk Will Chair in Interdisciplinary and
 Environmental Studies, was named its director. He is charged with overseeing the interdisciplinary tier of general
 education, searching for a new study away administrator, identifying physical space for the center, reinvigorating the
 endowed chair that was created to infuse ethics across the curriculum, and exploring possibilities for a center for
 faculty development.
- The College continues to examine its capacity and effectiveness in the areas of online, distance, and digital education and is grateful to the faculty and staff at Wartburg Theological Seminary who have shared successes achieved in the online teaching and learning environment. Wartburg is seeking approval from the Higher Learning Commission to offer its first complete online programs an English as a Second Language (ESL) endorsement for educators and a post-baccalaureate certificate program in leadership.
- Wartburg continues to improve diversity and inclusion on campus, especially by discerning how best to support our
 multicultural students' academic progress through graduation. The American Multicultural Student Success Working
 Group, in concert with Multicultural Student Services, is assessing students' progress in their second year. The
 president's Diversity and Inclusion Council is implementing initiatives to address findings of a campus climate survey
 that evaluated students' perceptions of living and learning at Wartburg. A new Community Response Team is
 prepared to handle incidents of bias that threaten our campus culture.
- Wartburg became a founding investor in Mill Race, a community workspace in nearby Cedar Falls that supports area entrepreneurs. Building on that relationship, we have developed the Wartburg Incubator, a social entrepreneurship program that supports student efforts to address societal problems. In its first year, the incubator's Wicked Problems Challenge generated 75 poster ideas from students.
- Because St. John's Cathedral no longer works with the College, Wartburg has entered into a partnership with Johnson & Wales University in Denver, Colo., to house students in our Wartburg West program. We welcomed Dr. Greg Lorenz, who assumed program director responsibilities following the retirement of the Rev. Bonita Bock after 27 years of service.

Spiritual Life and Campus Ministry

- The Rev. Dr. Brian Beckstrom was inducted as the Herbert and Cora Moehlmann Chaplaincy Chair, following the retirement of the Rev. Dr. Ramona Bouzard. As dean of spiritual life, he leads the College's ministry program and promotes faith exploration and development in and out of the classroom.
- The Rev. Munib Younan, bishop emeritus of the ELCA in Jordan and the Holy Land, presented "Loving God and Neighbor: Living Out the Biblical Call in the Holy Land" to faculty, staff, students, and the general public.
- The Spiritual Life and Campus Ministry Guiding Team, comprising faculty, staff, and students, continues to implement findings of the SLCM program review, made possible through the generous support of the Siebert Foundation and other donors. Efforts include more clearly articulating our identity as a college of the church, more closely integrating it with practices and decision making, and seeking creative ways to expand the ministry beyond the walls of the Chapel.
- The first annual "God's Work, Our Hands" Sunday was held with Redeemer and St. Paul's Lutheran churches in Waverly, featuring joint service projects, worship in the Wartburg Chapel, and lunch. More than 300 people participated, including 50 students.
- The College is planning several events to commemorate the 25th anniversary of the Wartburg Chapel in 2019. A fundraising effort will focus on Chapel sound improvement, organ maintenance, and projection capabilities.

Recognition

- Dr. Caryn Riswold joined the Wartburg faculty as a professor of religion, serving as the Mike and Marge McCoy Family Distinguished Chair in Lutheran Heritage and Mission. In addition to her years of teaching experience, Riswold is an accomplished scholar in Lutheran and feminist theologies and the author of three books. Established in 2013, the chair celebrates Wartburg's distinctive mission and commitment to vocation. Riswold succeeds the Rev. Dr. Kit Kleinhans, who now serves as dean of Trinity Lutheran Seminary.
- Dr. Simon Estes, world-renowned opera singer and former Wartburg distinguished professor and artist-in-residence, received an honorary Doctorate of Humane Letters during spring Commencement.
- Dr. Gloria Kirkland-Holmes, associate professor of early childhood education at the University of Northern Iowa, was the 2018 Graven Award recipient. The annual award for Christian vocation continues to highlight the powerful and positive effect of a strong sense of Christian vocation as it interfaces with service to community, the church, and the world.
- Dr. Robert E. Lee, professor emeritus of music, received the Wartburg Medal at December Commencement in recognition of his sustained service to the College.
- Campus Compact named Madison Bloker '19 of Clarksville, Iowa, a Newman Civic Fellow for her contributions to community and civic engagement. As part of her participation in Wartburg's Baldwin Leadership Fellows Program, Bloker penned "Bound Blessings," a devotional that raised funds for the Wartburg Dance Marathon.
- Tom Trenney, minister of music at First Plymouth Church in Lincoln, Neb., and renowned composer and organist, served as visiting conductor and artistic director for Christmas with Wartburg while Dr. Lee Nelson was on sabbatical for one semester.
- The Wartburg Choir joined choirs from Luther College and Iowa State University in "A Celebration of Song" at Orchestra Hall in Minneapolis, marking the first time the three choirs have performed together.
- The Wartburg Castle Singers and Kammerstreicher chamber orchestra performed in the Great Hall of the Wartburg Castle in Eisenach, Germany, during May Term and participated in worship services at the Georgenkirche.
- Sophomores Collins Kalyebi and Saffa Bockarie Jr. each received \$10,000 Davis Projects for Peace grants to construct classrooms and provide health education for girls in Uganda and water wells in Sierra Leone, respectively.
- The 2018 wrestling team won a record-setting 14th national championship; the women's basketball team advanced to the Final Four for the second time in three years; football player Matt Sacia was a semifinalist for the Gagliardi Trophy DIII National Player of the Year; and two student-athletes won NCAA Postgraduate Scholarships, bringing the total to 41.
- President Darrel Colson served on the executive committee of the Network of ELCA Colleges and Universities (NECU) and on the Council of Independent College's NetVUE Advisory Council.

Wartburg College continues to find focus in a mission that is vibrantly alive and transformative for the entire college community as we learn, work, and serve together. Thank you for your prayers and support as we share in the work of strengthening the Lutheran traditions of higher education and Christian vocation.

Darrel D. Colson, President



ANNUAL REPORT FROM GUSTAVUS CHURCH RELATIONS — DECEMBER 2018

Greetings to you from your partners in ministry at Gustavus Adolphus College! The definition of community at Gustavus has always included the wider ELCA community. The network of institutions and relationships which holds our Lutheran congregations, synods, camps, colleges, seminaries, and social agencies together plays a vital role in nourishing and advancing our collective and important contribution to the world. We all make a greater impact because of this diverse network to which we belong.

We have witnessed the power of network collaboration in the 15 years of the Pastor-to-Pastor ministry, a clergy led program for learning and supportive collegiality that Gustavus manages in partnership with the Southeastern and Southwestern Minnesota Synods of the ELCA. We were pleased to announce earlier this year the award of a \$1 million grant from Lilly Endowment Inc. to greatly expand the existing clergy support program to create *The Continuous Growth Pathway*, a combined and comprehensive leadership development and continuing education structure for the ELCA rostered leaders of Southern Minnesota.

As you gather for congregation annual meetings and synod assemblies, we hope you are inspired by the reminder of the many others who walk along side you in mission. We are blessed to be able to share numerous resources with your congregation. Thank you to the many of you who have made good use of our church and college ministry partnership.

MARK YOUR 2019 CALENDARS AND JOIN US FOR THESE SPECIAL EVENTS:

- <u>STEP UP MARCH 7 and 14, 2019</u>, a leadership development resource for high school youth. Students will be introduced to college level concepts of leadership that will help them develop a stronger personal plan for continuing to grow as a leader. For more information: gustavus.edu/churchrelations/stepup
- Annual Gustavus Faith Conference

and Association of Congregations Business Meeting Luncheon — APRIL 27, 2019

The theme for the 2019 conference is "Developing Spiritual Intelligence: From Filling Committees to Growing Spiritual Leaders." Featured presentations by Dr. Terri Elton, Associate Professor for Leadership at Luther Seminary and the Rev. Dr. Kai Nilsen, Lead Pastor at Peace Lutheran Church, Gahanna, Ohio and Institute Faculty member of Renovaré Institute of Christian Spiritual Formation. The Annual Business Meeting of Gustavus Adolphus College Association of Congregations will take place during the luncheon meeting. For more information: gustavus.edu/faithconference

- MAYDAY! Peace Conference—MAY 1, 2019 "Journalism and Peacebuilding" with featured speaker Award-winning New York Times journalist and author Thomas Friedman. For more information: gustavus.edu/events/mayday
- The Gustavus Academy for Faith, Science, and Ethics JUNE 22-28, 2019, an exciting resource for high school youth interested in exploring creative alliances between faith and science. The theme for the 2019 Academy is "Faith and Science in a Changing Climate: Modeling a Just Response." For more information and to nominate a high school student: gustavus.edu/chaplain/academy
- Annual Nobel Conference®— SEPTEMBER 24-25, 2019 "Climate Changed: Facing Our Future"
- Christmas in Christ Chapel—NOVEMBER 29 DECEMBER 1, 2019

For more information about these events and the many resources we offer congregations, please contact the Office of Church Relations or visit us on-line at: www.gustavus.edu/churchrelations. Thank you for your partnership and prayers!

Rev. Grady St. Dennis College Chaplain/Director of Church Relations

MAKE YOUR LIFE COUNT

65

Ten Things You Might Not Know about 1517 Media Spring 2019

- This year we'll release several new Come to the Water resources to support Daniel Erlander's two baptism manuals: Let the Children Come and Water Washed and Spirit Born. Check out the other sacramental resources already published to support Erlander's A Place for You. augsburgfortress.org/cometothewater
- 2. Over a dozen distinguished African-descent scholars offer thoughtful viewpoints on Luther's Small Catechism. While affirming the gift of the Small Catechism, these theologians provide framework for broadening these explanations to address the experiences of Lutherans of African descent.

 augsburgfortress.org/african-descent
- 3. Recent additions to **Worship Matters** series include handbooks on Preaching, Funerals, and Marriage. These volumes join several existing books that help leaders and laity develop a richer understanding of worship. **augsburgfortress.org/worshipmatters**
- 4. Fortress Press, Luther Seminary, and Word & World's board have partnered to launch a new series of books for leaders in the church. Recent releases in this series include *Liberating Youth from Adolescence* by Jeremy Paul Myers and *Elders Rising: The Promise and Peril of Aging* by Roland D. Martinson. augsburgfortress.org/word-and-world
- 5. **Good Grief**, the bestselling book that has helped millions of readers find comfort and rediscover hope after loss has now expanded into a family of resources to help process, understand, and grow through moments of grief. **augsburgfortress.org/good-grief**
- 6. Part manifesto, part confession, and all love letter, *Dear Church: A Love Letter from a Black Preacher* to the Whitest Denomination in the US by Rev. Lenny Duncan offers a bold new vision for the future of the ELCA and the broader mainline Christian community of faith. Duncan rejects the narrative of church decline and calls leaders and laity alike to renew the church through racial equality and justice. augsburgfortress.org/dear-church
- 7. Equip high school students to discover what they believe and why they believe it with *T.B.D. Think*. *Believe. Do.* Four-week sessions for small groups on themes of prayer, sin, mission, and salvation are now available at **augsburgfortress.org/tbd**
- 8. This video-based series is designed to help leaders create engaging experiences around challenging topics for small groups. Current titles are *Dialogues On The Refugee Crisis* and *Dialogues On Sexuality*, with more releases to come. augsburgfortress.org/dialogues-on
- 9. Inspired by the success of *Grit and Grace*, Beaming Books just released a picture book for kids titled *Gritty and Graceful: 15 Inspiring Women of the Bible*. This engaging book will inspire the gritty and graceful girls in your congregation to imagine their place in God's story and how they can make a difference in the world. augsburgfortress.org/grittyandgraceful
- 10. *There's No Wrong Way to Pray*: This picture book written by ELCA pastor Rebecca Ninke and her 10-year-old daughter Kate offers a kid-friendly reflection on talking to God in the everyday moments of life. This book will inspire kids of all ages and faith experiences as it reassures them that there's no wrong way to talk to God. augsburgfortress.org/no-wrong-way

Want to learn more? Follow us on social media. Sign up for our free eNewsletters at augsburgfortress.org | wearesparkhouse.org | fortresspress.com | beamingbooks.com

Proposed Budget 02/01/2020 - 01/31/2021

	Adopted	Revised	Proposed
INCOME	2019	2019	2020
MISSION SUPPORT FROM CONGREGATIONS	1,807,471	1,805,252	1,823,305
Program Ministry Income			
Pine Ridge Ministry Income	45,000	45,000	45,000
Other Income Streams	45,000	45,000	45,000
SD Synod Mission Support	39,500	37,555	37,000
DEM Support Staff	10,000	10,000	10,000
Interest Income	7,500	7,500	7,500
SDS Transportation LLC Income	12,472	12,472	12,472
SDS Transportation/Plane Income	25,000	25,000	25,000
Misc Income	503	1,000	503
Wilse income	303	1,000	303
TOTAL INCOME	1,947,446	1,943,779	1,960,780
EXPENSES			
	Adopted	Revised	Proposed
CHURCHWIDE MISSION	2019	2019	2020
Mission Support to ELCA	813,362	812,363	820,487
% of Mission Support	45.0%	45.0%	45.0%
Region III	8,964	8,702	8,702
SHARED MINISTRIES			
South Dakota Sustained Ministries			
Campus Ministry	127,995	127,707	128,919
Campus Ministry Capital	1,030	1,030	1,030
Lutheran Planned Giving	57,839	58,300	58,300
Heartland Ephphatha	6,280	6,266	6,325
Lutheran Youth Organization	3,605	3,605	3,605
South Dakota Supported Ministries			
SD Ministries Support	17,775	16,900	16,650
Luther Seminary	72,586	72,422	73,110
Lutheran Social Services	72,586	72,422	73,110
Lutherans Outdoors	36,201	36,119	36,462
Church Colleges	6,280	6,266	6,325
Chapel in the Hills	1	1	1
Good Samaritan Society	1	1	1
Total Shared Ministries	402,179	401,039	403,838

Proposed Budget 02/01/2020 - 01/31/2021

	Adopted 2019	Revised 2019	Proposed 2020
SOUTH DAKOTA SYNOD MINISTRIES			
Staff Leadership			
Bishop	112,220	107,500	107,500
Associate Tesch	13,129	10,606	10,606
Associate Marone	88,152	89,017	89,017
Bishop/Associate Benefits	79,377	69,991	69,991
SDS Travel	35,734	35,734	35,734
Bishop/Assistants Travel & Cont Ed	18,800	18,800	18,800
Program Ministries			
Native American Ministry	74,754	74,265	74,265
Synod Youth Ministry Coordinator	15,669	15,814	15,814
Companion Synod Coordinator	11,889	11,993	11,993
Support Staff and Office			
Support Staff Salaries/Benefits	149,630	148,859	148,859
Resource Center Supplies	250	150	150
Synod Office Expenses	63,869	66,222	66,222
Augustana College	20,181	20,949	20,949
Synod Leadership			
Synod Council	4,500	7,000	7,000
Support to Ministries Committee	2,600	2,600	2,600
Candidacy Committee	4,500	4,500	4,500
Electronic Communications	1,650	1,750	1,750
Multicultural Ministry Committee	1,700	1,700	1,700
Companion Synods Ministry Committee	500	500	500
Evangelical Outreach Committee	1,500	1,500	1,500
Mission Strategy Committee	2,000	2,000	2,000
Ministry Projects			
Stewardship Project	500	500	500
Continuing Education Projects	250	250	250
Outreach Ministries		_	
Multicultural Center/Woyatan	15,000	15,000	15,000
Mission Congregation Start-up	4,000	4,000	4,000
Companion Synods	500	500	500
Contingency	87	9,975	16,053
Subtotal SD Synod Ministries	722,941	721,675	727,753
Total Expense	1,947,446	1,943,779	1,960,780
Net Total	0	0	0

- S6.04.03. The Synod Council shall allocate numbers and categories of Churchwide Assembly members and alternates among the conferences of this synod. Each conference shall nominate members and alternates of the Churchwide Assembly according to the Synod Council allocation and according to that conference's nomination procedures. Members and alternates elected shall be ratified by the Bishop.
- **+S6.05.** Each assembly, council, committee, board, commission, task force, or other body of this synod or any synodical units shall be conclusively presumed to have been properly constituted, and neither the method of selection nor the composition of any such assembly, council, committee, board, commission, task force, or other body may be challenged in a court of law by any person or be used as the basis of a challenge in a court of law to the validity or effect of any action taken or authorized by any such assembly, council, committee, board, commission, task force, or other body.
- **+S6.06.** References herein to the nature of the relationship between the three expressions of this church congregations, synods, and the churchwide organization as being interdependent or as being in a partnership relationship describe the mutual responsibility of these expressions in God's mission and the fulfillment of the purposes of this church as described in this chapter, and do not imply or describe the creation of partnerships, co-ventures, agencies, or other legal relationships recognized in civil law.

Chapter 7. SYNOD ASSEMBLY

- **+S7.01.** This synod shall have a Synod Assembly, which shall be its highest legislative authority. The powers of the Synod Assembly are limited only by the provisions in the Articles of Incorporation, this constitution and bylaws, the assembly's own resolutions, and the constitutions and bylaws of the Evangelical Lutheran Church in America.
- **+S7.11.** A regular meeting of the Synod Assembly shall be held at least triennially.
- S7.11.01. The time and place of the South Dakota Synod Assembly shall be determined by the Synod Council. The time and place the next regular assembly normally shall be announced 12 months prior to the assembly.
- Special meetings of the Synod Assembly may be called by the bishop with the consent of the Synod Council, and shall be called by the bishop at the request of one-fifth of the voting members of the Synod Assembly.
 - a. The notice of each special meeting shall define the purpose for which it is to be held. The scope of actions to be taken at such a special meeting shall be limited to the subject matter(s) described in the notice.
 - b. If the special meeting of the Synod Assembly is required for the purpose of electing a successor bishop because of death, resignation, or inability to serve, the special meeting shall be called by the Synod Council after consultation with the presiding bishop of the Evangelical Lutheran Church in America.
- **S7.13.** Notice of the time and place of all meetings of the Synod Assembly shall be given by the secretary of this synod.
- S7.13.01. Notice of the date, time and place of the meeting of the Synod Assembly shall be published in official publications established by this Synod or mailed to the rostered ministers of the Evangelical Lutheran Church in America, and of this synod and congregations, not less than 90 days before the meeting of the Assembly.

South Dakota Synod Constitution, Bylaws and Continuing Resolutions (August 2019)

- **S7.14.** One-half of members of the Synod Assembly shall constitute a quorum.
- **+S7.21.** The membership of the Synod Assembly, of which at least 60 percent of the voting membership shall be composed of lay persons, shall be constituted as follows:
 - a. All ministers of Word and Sacrament under call on the roster of this synod in attendance at the Synod Assembly shall be voting members.
 - b. All ministers of Word and Service, under call, on the roster of this synod shall be voting members in the Synod Assembly, in addition to the voting membership of lay members of congregations provided in item +S7.21.c.
 - c. A minimum of one lay member elected by each congregation with fewer than 175 baptized members and a minimum of two lay members elected by each congregation with 175 or more baptized members related to this synod, normally one of whom shall be male and one of whom shall be female, shall be voting members. The Synod Council shall establish a formula to provide additional lay representation from congregations on the basis of the number of baptized members in the congregation. The Synod Council shall seek to ensure that, as nearly as possible, 50 percent of the lay members of the assembly shall be female and 50 percent shall be male. Additional members from each congregation normally shall be equally divided between male and female.
 - d. Voting membership shall include the officers of this synod.

S7.21.A07

Any congregation of this synod which elects a 16-21 year old as a voting member shall be granted one additional voting member. Any congregation of this synod which elects a person of color and/or a person whose primary language is other than English as a voting member shall also be granted one additional voting member. The number of lay voting members per congregation is determined by the following scale:

* Baptized	** Lay	+ 16-21 Year Old	+ Person of Color	Maximum Total
Member	Voting	Member	and/or	Lay
Increments	Members		Non-English Origin	Voting Members
0-500	2	1	1	4
501 – 1000	3	1	1	5
1001 – 1500	4	1	1	6
1501 – 2000	5	1	1	7
2001 – 2500	6	1	1	8
2501 - 3000	7	1	1	9
3001 – 3500	8	1	1	10
3501 – 4000	9	1	1	11
4001 – 4500	10	1	1	12
4501 – 5000	11	1	1	13

^{*}Figures used are the published baptized membership totals from the most recent South Dakota Synod Handbook. **Goal of a balance of female/male voting members.

S7.21.B17

Rostered ministers of Word and Sacrament from a church body with which a relationship of full communion has been declared and established by a Churchwide Assembly of the Evangelical Lutheran Church in America shall be granted the privilege of both voice and vote in the Synod Assembly during the period of called or contracted service in a congregation of this synod, in accord with ELCA churchwide bylaw 8.72.12.

- S7.21.C17 Rostered ministers of Word and Sacrament serving as interim pastors, under contract to a congregation of this synod, shall be granted the privilege of both voice and vote in the Synod Assembly during the period of contracted service in a congregation of this synod.
- S7.21.D17 Synodically Authorized Ministers (SAMs) certified by the South Dakota Synod, under contract to a congregation of this synod, shall be granted the privilege of both voice and vote, as an additional lay member, in the Synod Assembly during the period of contracted service in a congregation of this synod.
- +7.21.01. Voting members shall begin serving with the opening of a regular Synod Assembly and shall continue serving until voting members are seated at the next regular Synod Assembly.
- S7.22. This synod may establish processes that permit retired rostered ministers, or those designated as disabled, or on leave from call, on the roster of the synod to serve as voting members of the Synod Assembly, consistent with +7.21.c. If the synod does not establish processes to permit the rostered ministers specified above to serve as voting members, they shall have voice but not vote in the meetings of the Synod Assembly.
- S7.23 The presiding bishop of the Evangelical Lutheran Church in America and such other official representatives of this church as may be designated from time to time by the Church Council shall also have voice but not vote in the meetings of the Synod Assembly. Like privileges shall be accorded to those additional persons whom the Synod Council shall from time to time designate.
- S7.24. Ministers under call on the rosters of this synod shall remain as members of the Synod Assembly so long as they remain under call and so long as their names appear on the rosters of this synod. Lay members of the Synod Assembly representing congregations shall continue as such until replaced by the election of new members or until they have been disqualified by termination of membership. Normally, congregations will hold elections prior to each regular meeting of the Synod Assembly.
- **+S7.25.** Except as otherwise provided in this constitution or in the *Constitution, Bylaws, and Continuing Resolutions of the Evangelical Lutheran Church in America*, each voting member of the Synod Assembly shall be a voting member of a congregation of this synod.
- S7.26. This synod may establish processes through the Synod Council that permit representatives of congregations under development and authorized worshiping communities of this synod, which have been authorized under ELCA bylaw 10.02.03., to serve as voting members of the Synod Assembly, consistent with +S7.21.
- S7.27. This synod may establish processes through the Synod Council to grant a minister of Word and Sacrament from a church body with which a relationship of full communion has been declared and established by the Churchwide Assembly of the Evangelical Lutheran Church in America the privilege of both voice and vote in the Synod Assembly during the period of that minister's service in a congregation of this church.
- S7.28. Duly elected voting members of the Synod Council who are not otherwise voting members of the Synod Assembly under +S7.21. shall be granted the privilege of both voice and vote as members of the Synod Assembly.
- **+S7.31.** Proxy and absentee voting shall not be permitted in the transaction of any business of this synod.
- S7.32. The Synod Rules of Parliamentary Procedure shall govern the procedure of the Synod Assembly.

S7.33. "Ex-officio" as used herein means membership with full rights of voice and vote unless otherwise expressly limited. S7.40. Committees of the Synod Assembly <u>S7.40.10</u>. **Credentials Committee** Prior to the Synod Assembly, the Synod Bishop shall appoint three persons to act as a Credentials S7.40.11. Committee. This committee shall report when requested on the number of voting members, visitors, advisors, and others in attendance. S7.40.20. **Election Committee** Prior to the Synod Assembly, the Synod Bishop shall appoint three ministers of Word and Sacrament S7.40.21. and three laypersons to an Election Committee to supervise elections and announce the results to the Synod Assembly. S7.40.30. **Resolutions Committee** S7.40.31. Each conference shall elect one representative to a Resolutions Committee. The Synod Bishop shall appoint two representatives at large, and shall designate the convener of the committee. In the case of a vacancy, the Synod Bishop will appoint a replacement. S7.40.32. The committee shall elect its own leadership. The committee shall receive all resolutions, prepare them, and make recommendations on them in S7.40.33. accordance with the Synod Rules of Parliamentary Procedure for transmission to the Synod Assembly. S7.40.34. The committee shall draft such resolutions as it is instructed to draft by the Synod Assembly, and may draft others it deems necessary. S7.50. **Conference Caucus** S7.50.10. The members of the Synod Assembly from each conference shall constitute the conference caucus. The caucus may draft resolutions for submission to the Resolutions Committee. S7.50.11. S7.50.12. The caucus may discuss resolutions, and transact such other business as the voting members determine. S7.50.13. The caucus shall meet at the call of the Bishop, the President of the Conference or the request of 15 percent of the voting members of the conference. S7.50.14. The officers of the conference shall serve as the leadership of the caucus. **OFFICERS** Chapter 8. +S8.01. The officers of this synod shall be a bishop, a vice president, a secretary, and a treasurer.

As this synod's pastor, the bishop shall:

Sacrament of the Evangelical Lutheran Church in America.

S8.10.

+S8.11.

+S8.12.

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Bishop

The bishop shall be elected by the Synod Assembly. The bishop shall be a minister of Word and

S09.04. The Bishop shall be elected by the Synod Assembly. The process of nomination and election shall be as provided in the bylaws.

The Bishop shall be elected by ecclesiastical ballot. Three-fourths of the legal votes cast shall be necessary for election on the first ballot. If no one is elected, the first ballot shall be considered the nominating ballot. Three fourths of the legal votes cast on the second ballot shall be necessary for election. The third ballot shall be limited to the seven persons (plus ties) who received the greatest number of legal votes on the second ballot, and two-thirds of the legal votes cast shall be necessary for election. The fourth ballot shall be limited to the three persons (plus ties) who receive the greatest number of legal votes on the third ballot, and 60 percent of the legal votes cast shall be necessary for election. On subsequent ballots a majority of the legal votes cast shall be necessary for election. These ballots shall be limited to the two persons (plus ties) who receive the greatest number of legal votes on the previous ballot.

Other election matters, such as the process of identifying potential nominees leading to the election of a bishop, and the rules of procedure for the election of a bishop shall be specified in the continuing resolutions of the South Dakota Synod Constitution, as approved by the Synod Assembly one (1) year prior to the assembly at which a bishop is to be elected.

Process of Identifying Potential Nominees Leading to the Election of a Bishop

1. An incumbent bishop shall announce to the Synod Council whether he or she is willing to serve a subsequent term. Such announcement shall take place no later than the Synod Council meeting the fall prior to the Synod Assembly during which a bishop is to be elected.

- 2. The processes for identifying potential nominees for Bishop and election of a Bishop shall apply for all elections of a Bishop.
- 3. The Synod Council shall arrange for a synod study to be completed by the Synod Council meeting the fall prior to the beginning of the election process. The synod study shall be distributed to rostered ministers and congregations of the synod six months prior to the election, providing guidance throughout this synod as potential nominees for bishop are identified.
- 4. At the assembly of each conference prior to the election of a bishop, held no later than 75 days prior to Synod Assembly, the voting members will be asked to use the synod study document to guide conversation regarding the gifts desirable and necessary in a bishop.
- 5. At the same conference assembly, the voting members will be asked to identify current rostered ELCA ministers of Word and Sacrament whom the voting members believe have gifts desirable in a bishop. Identified pastors do not need to be members of the conference or of the South Dakota Synod. All ELCA pastors are encouraged to give permission to be considered in the discernment process.
- 6. The names of ministers of Word and Sacrament identified by conference assemblies will be forwarded to the Bishop Election Committee on the day of the conference assembly.
- 7. The Bishop Election Committee will contact the individuals identified by the conferences to confirm their willingness to have their names included as possessing gifts for the office of bishop. If these individuals reaffirm their willingness to be so identified, the Bishop Election Committee will facilitate their completion of a biographical information form. The potential nominees are to submit these completed forms to the Bishop Election Committee within ten days of the conference assembly.

S9.04.02

S9.04.A17

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- 8. Forty-five days before the Synod Assembly begins the names and biographical information of the potential nominees for the office of bishop identified by the conferences will be posted on the synod website.
- 9. While these individuals are identified as potential nominees for the office of bishop, the South Dakota Synod will use the ecclesiastical ballot in which the name of any ELCA rostered minister of Word and Sacrament may be placed in nomination on the first ballot. Any person identified as a potential nominee must still be nominated on the first ballot by a voting member at the assembly.
- 10. The Synod Assembly will adopt Rules of Procedure for the Election of a Bishop based upon the ecclesiastical ballot as required by the South Dakota Synod Constitution.

S9.04.B17

Rules for the Procedure for the Election of a Bishop

- 1. In accordance with the South Dakota Synod Constitution, the election of a bishop shall be by ecclesiastical ballot. There shall be no spoken nominations from the floor.
- 2. Any ELCA rostered minister of Word and Sacrament is eligible for nomination for bishop. A valid ballot is to contain the nominee's full name and any other applicable identifying information. All registered voting members of the South Dakota Synod Assembly shall be eligible to cast a ballot.
- 3. Three-fourths of the legal votes cast on the first ballot shall be necessary for the election of a bishop.
- 4. If no election occurs, the first ballot is the nominating ballot. This ballot becomes the total slate of nominees. The Bishop Election Committee will attempt to contact all nominees identified on the first ballot.
- 5. Ministers of Word and Sacrament who are nominated on the nominating ballot and desire that their name be retained on subsequent ballots shall submit a complete biographical form to the Bishop Election Committee. This may be done electronically for candidates not present.
- 6. Ministers of Word and Sacrament nominated on the first ballot shall have the right to withdraw their names from subsequent ballots before the casting of the second ballot. A form requesting the name to be withdrawn must be secured from and returned to the Bishop Election Committee by (insert time and day). This may be done electronically or via phone for candidates not present.
- 7. On the second and all subsequent ballots, the order of listing of the nominees on the ballot shall be from the greatest number of ballots cast to the least. Ties shall be listed alphabetically. Three-fourths of the legal votes cast on the second ballot shall be necessary for election.
- 8. Following the report of the second ballot, biographical data for the seven nominees (plus ties) who receive the greatest number of ballots cast on the second ballot shall be available to all voting members. Background checks will be conducted for all nominees, to be reviewed by the Bishop Election Committee.
- 9. Before the casting of the third ballot, the seven nominees (plus ties) who receive the greatest number of ballots cast on the second ballot shall be invited to the stage and be introduced by name to the members of the assembly. There shall be no applause before, during, or after each individual introduction. After time has been allotted for all voting members to review the biographical information of the seven nominees (plus ties) will be invited to address the assembly on a subject of their own choosing, with

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each speech limited to five minutes. If any such person is not present at the assembly, the individual, may address the assembly in real time via audio or audiovisual means. A time keeper shall indicate to the speaker when 30 seconds remain of the allocated time and when the allocated time has elapsed. The sequence of the speeches shall be determined by lot. There shall be no applause before, during, or after individual speeches; only after all have spoken is there to be such affirmation. There shall be ten minutes' time allotted after these speeches for voting members to engage in prayer, reflection on the speeches, and informal conversation with other voting members before the third ballot is cast.

- 10. Two-thirds of the legal votes cast shall be necessary for election on the third ballot.
- 11. Prior to the fourth ballot for synod bishop, the three persons (plus ties) who received the greatest number of votes on the third ballot will be invited to participate in a question-and-answer period. The period shall be moderated by the designated presider for the election process. The same five questions shall be asked of each of the nominees. Only one nominee shall be in the assembly room at a time. The order that the nominees shall appear on stage to answer the questions shall be determined by the draw of name. Each nominee shall have a maximum of two minutes to respond to each question. If any nominee is not present at the assembly, that individual, may address the assembly in real time via audio or audiovisual means. A time keeper will indicate to the speaker when 30 seconds remain of the allotted time and when the allotted time has ended. The time for the question-and-answer period shall be a maximum of 45 minutes. There shall be no applause before, during, or after each answer; only after the question-and-answer period has come to an end is there to be such affirmation.

Questions to be asked shall be determined by the Bishop Election Committee. Any voting member of the Synod Assembly may submit questions in a process determined by the Bishop Election Committee by (list date, day, and time certain for the deadline).

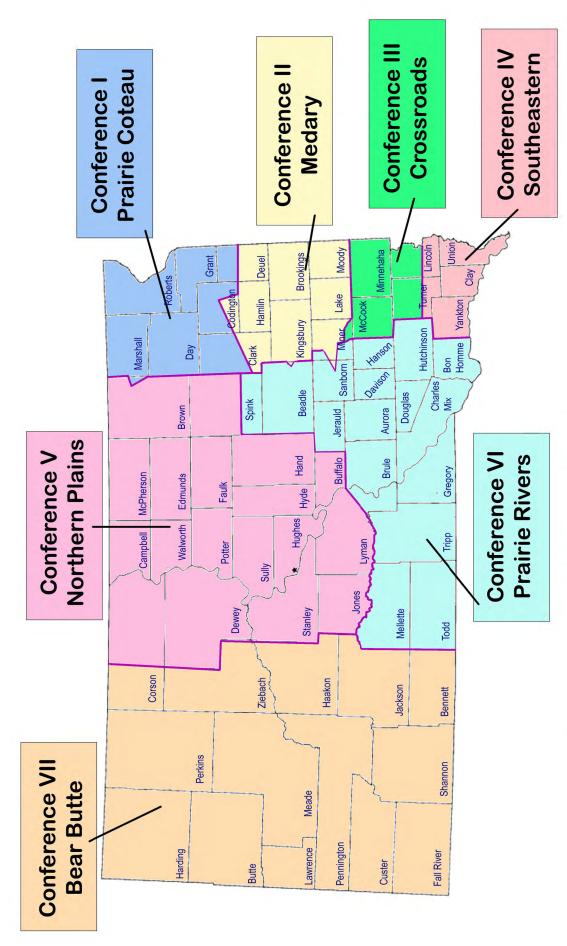
- 12. Prior to the casting of the fourth ballot, there will be time for prayer, reflection on the speeches, and informal conversation with other voting members. Sixty percent of the legal votes cast shall be necessary for election on the fourth ballot.
- 13. On ballots after the fourth ballot, the ballots shall be limited to the two nominees (plus ties) who receive the greatest number of votes cast.
- 14. On all subsequent ballots a majority of the legal votes cast shall be necessary for election.
- 15. The results of each ballot shall be announced to the assembly.

S9.04.10. The process of the nomination and election of the Synod Bishop shall be supervised by the Bishop Elections Committee which shall consist of three persons appointed by the Synod Council. The Bishop Elections Committee shall have final authority for all matters pertaining to the election.

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PARLIAMENTARY PROCEDURES SUMMARY

TO ACCOMPLISH THIS:	YOU SAY THIS:	Interrupt Speaker	2nd Needed	Debatable	Can It Be Amended	Vote Required	Can It Be Reconsidered
			:			-	-
I. RESOLUTIONS INTRODUCED BY THE RESOLU	ED BY THE RESOLUTIONS COMMITTEE: RC		esolutions (= Kesolutions Committee; VM		= Voting Member of the Assembly	Assembly
Recommended "Do Pass"	RC: "I move adoption."	No	No	Yes	Yes	Majority	Yes
"Do Pass as Amended"	RC: "I move adoption as amended."	No	No	Yes	Yes	Majority	Yes
"No Recommendation"	VM: "I move adoption of #"	No	Yes	Yes	Yes	Majority	Yes
"Commit to Committee"	RC: "I move we refer # to"	No	No	Yes	Yes	Majority	Yes
"Do Not Pass"	VM: "I move adoption of #	No	Yes	Yes	Yes	Majority	Yes
To Amend a Resolution/Motion:	VM: "I move to amend the motion	No	Yes	Yes	Yes	Majority	Yes
	by (deleting) (adding)."						
II. PROCEDURAL MOTIONS INTRODUCED BY VOT	ING MEMBERS	FROM THE F	FLOOR:				
To Adjourn the Meeting:	"I move that we adjourn."	No No	Yes	No	No	Majority	No
To Recess the Meeting:	"I move that we recess (for)(until)"	No	Yes	No	Yes	Majority	No
To Return to the Agenda:	"I call for the orders of the day."	Yes	No	No	No	None	No
To Protest a Breach of Rules:	"I rise to make a point of order."	No	No	No	No	Chair rules	No
To Object to Ruling of the Chair:	"I appeal the decision of the Chair."	Yes	Yes	Chair only	No	Majority	Yes
To Verify a Voice Vote:	"I call for a division of the assembly."	Yes	50	No	No	None	No
To Vote on Separating the Parts	"I call for the division of the question."	No	Yes	No	No	Majority	Yes
of the Motion:							
To Close Nominations:	"I move that nominations be closed."	No	Yes	No	No	2/3 Majority	No
To Suspend Rules Temporarily:	" I move that we suspend the rules	No	Yes	No	No	2/3 Majority	No
	and so that"						
To Suspend Consideration of	"I move to lay # on the table."	No	Yes	No	No	Majority	No
a Motion Temporarily:							
To End Debate and Amendments:	"I move the previous question."	No	Yes	No	No	2/3 Majority	No
To Refer a Resolution:	"I move that we refer # to"	No	Yes	Yes	Yes	Majority	Yes
To Consider a Tabled Motion:	"I move we take # from the table."	No	Yes	No	No	Majority	No
To Reconsider a Previous Action:	"I move we reconsider (action)."	Yes	Yes	Yes	No	Majority	No
To Request Information:	"Point of information."	Yes	No	No	No	None	No



South Dakota Synod Conference Map

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